

शिक्षण प्रसारक मंडळी, पुणे

R. A. Podar College of Commerce & Economics

Matunga, Mumbai - 400 019

An 'A+' Institution as Accredited by NAAC

Certified as 'Best College' by University of Mumbai

Tel.: 2414 3178 • Fax: 2414 1964 • E-mail: info@rapodar.ac.in

Website : www.rapodar.ac.in

Ref. No.: _____

Date: 27/10/2018

Dr. Natika Poddar,
Associate Professor MFM/MMM -Programme Head
St. Francis Institute of Management and Research

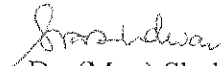
Dear Madam,

We express sincere thanks for the duties rendered by you as an external evaluator to assess the 100 marks project work and conduct viva-voce, in the subject of Accountancy at M.com Semester III to be held in the second half of the academic year 2018-19 at R A Podar College of Commerce & Economics on Saturday 27th October 2018.

We would be glad to seek your valuable association in future too.

Thanking You.

Yours sincerely,


Dr. (Mrs.) Shobana Vasudevan.

Principal



शिक्षण प्रसारक मंडळी, पुणे

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Tel.: 2414 3178 • Fax: 2414 1964 • E-mail: info@rapodar.ac.in

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Ref. No.: _____

Date: 23/10/2018

Dr. Natika Poddar,

Associate Professor MFM/MMM -Programme Head

St. Francis Institute of Management and Research

Dear Madam,

It gives us immense pleasure to appoint you as an external evaluator to assess the 100 marks project work and conduct viva-voce in the subject of Accountancy at M.com (Part II) semester-III examination to be held in the second half of the year 2018-19 at R. A. Podar College of Commerce & Economics.

The examination will be held on Saturday 27th October 2018 at 10.00 am onwards.

You will be paid as per university norms.

Thanking You.

Yours sincerely,

Dr. (Mrs.) Shobana Vasudevan.



St. Francis Institute of Management and Research

Approved by AICTE and affiliated to Mumbai University
(An ISO 9001-2015 Certified and NAAC 'A' Grade Accredited Institute)

Mt. Painsur, S.V.P. Road, Borivali (West), Mumbai - 400 103
Tel.: 2891 7089 / 2892 9156 (MMS) / 2891 7096 (PGDM) / 2895 8403 (MMM/MFM)
Fax: 2890 6567 E-mail : info@sfimar.org Website : www.sfimar.org

Date: 11/12/2018

To
Dr. Vinita Pimpale,

Dear Madam,

We are pleased to appoint you as a Visiting Faculty for our MFM/MMM Programme at our Institute. Your lecture for First Year Semester – II, Subject – Business Research Method will be on Saturday, 07.30 p.m. to 09.30 p.m. commencing from 15.12.2018.

You will be paid an honorarium on hourly basis @ Rs. 1250/-. The remuneration includes payment for all efforts and time spent for submission of session plan, conducting the sessions as per the stipulated time frame, setting question papers, invigilating the subject examinations, evaluating the students for Internal Assessment marks, correction & submission of the answer papers and declaring the results finally within one week from the date of subject examination. Please note that no additional remuneration would be paid for setting 2 sets of question papers, invigilation, evaluation and finalization of marks. Invigilation duty is mandatory for the respective subject faculty for midterm as well as final exams. Mid-term/End-term answer sheets should be evaluated in the Institute premises itself.

On your arrival at the Institute, on the days of your lecture session kindly record your attendance with Ms. Chhaya at the administrative office. You are also requested to provide Xerox copy of your pan card.

This appointment is purely as a Visiting Faculty and does not entail any lien on or any entitlement as a regular faculty member. While you are in the premises you are required to abide by the rules & regulations of the Institute and in no way should behave in the manner which can affect the prestige and value of the Institute. Based on the feedback from students, if there would be a requirement for replacing you during middle of the Semester, then only 50% of honorarium for that particular month will be paid to reimburse the traveling cost incurred.

If the above terms and conditions are acceptable to you, kindly sign and return the duplicate hereof, for our records.

Thanking you,

Yours faithfully,

Bro. Alphonse Nesamony
(Chairman)

Recd.

I read the terms and conditions of appointment and confirm acceptance of the same.

Dr. Vinita Pimpale

DR. VINITA PIMPALE

164/102, Tri-ratna co-op. hsg.
society , Sec. 3, Charkop
Kandivali (W) Mumbai-69.
Telephone: 9820621140.
E-mail id: vinitakris@gmail.com

Professional Qualification:

- ❖ PhD (Topic: A Study of prospects and problems of medical tourism in India: with ref. to Mumbai region) From S.N.D.T Women's University, Mumbai.2008.
- ❖ M.com
From Shivaji University, Kolhapur.1993
- ❖ Bachelor in Education
YCMOU University, Nasik.1996.
- ❖ B.com
Pune university.1987
- ❖ Certificate in Computer Programming and Management Applications. NMIMS.
- ❖ **Ph.D Guide/ Supervisor** in Commerce at Shri Jagdishprasad Jhabarwal Tibrewalal University, Rajasthan (UGC approved)
- ❖ **MRP:** Awarded by University of Mumbai Minor Research project (Title of the study: *Lifestyle pattern and its impact on nutrition and diet on college going students in Mumbai: a study*) for the year 2011-2012.

Academic Experience:

Sr. No.	Institution	Subject	Position Held	Nature of appt. Permanent/ Temporary	Period of appointment
1	R.A.Podar College of Com. & Eco.	Com I, Com II, Com III, Advertising	Asst. Professor	Permanent	16/01/10 till now
2	Shri Chinai College of Com. & Eco. Degree College	Com I, Com II, Com III Advertising & FC.	H.O.D	Permanent	27.7.94 to 15.01.10
3	R.A.Podar College of Com. & Eco.	Marketing & Salesmanship	Vocational Instructor	Temporary	20/6/92 to 30/4/94

	Jr. College (XI & XII)				
4	Atharva Institute of Mgt. Studies (MMS & MFM)	Perspective Management Business Policy Principles of Management Managerial Economics		Visiting Faculty	2004-2008
5	ICFAI (MBA)	Introduction to Management		Visiting Faculty	2007-2012
6	Sikkim Manipal University (MBA)	Management Process & Organisation Behavior Marketing Mgt.		Visiting Faculty	2008-2010
7	St. Francis Institute of Management and Research, Borivali	Principles of Management, International Mkt Marketing Research Research Methodology		Visiting Faculty	2010-2013

Responsibility:

- ❖ Administration Duties:
 - # Student Attendance Committee
 - # Admission Committee
 - # Member of Local Managing Committee
 - # Examination Committee
 - # NAAC Steering Cell
- ❖ Extra Curricular Activities: Gymkhana, Sports, N.S.S
Cultural Committee & Placement Committee
- ❖ Others:
 - # Lectures
 - # Industrial Visit
 - # Project Guidance
 - # Administration
 - # Co-ordination
 - # Placement.
- ❖ An added responsibility as a BMS Co-coordinator in Shri. Chinai College of Commerce and Economics, University of Mumbai from June 2006 to Nov 2008.
- ❖ Evaluator & Moderator for Marketing and Human Resource Management at T.Y.B.Com university examination.
- ❖ An added responsibility as a M.Com Co-coordinator in R. A. Podar College of Commerce and Economics, University of Mumbai from July 2012.

- ❖ Organised a UGC sponsored National Seminar on 'Quality Enhancement Measures in Higher Educational Institutions'
- ❖ External evaluator at M.com in the subject of Strategic Management and HRM.
- ❖ External Paper Setter and Moderator for the School of Commerce at NMIMS for the semester V and VI in the subject of Retail management and Rural Marketing.
- ❖ Organized a IQAC workshop for IQAC conveners and Principals on the 'Role of IQAC: Revised NAAC Guidelines'

Key Results Areas:

- Adaptability and creative response to set backs and obstacles.
- Personal Management, confidence, Motivation to work towards goals and sense of wanting to develop my career.
- Group and interpersonal effectiveness, co-operativeness and team work.
- Skills at negotiating disagreements,
- Self control and Emotional Fitness.
- The ability to monitor and change behavior during the service encounter.

Personal Profile:

- ❖ Date of Birth - 8th October 1966.
- ❖ Sex - Female.
- ❖ Marital Status - Married with two sons (18 and 16yrs).
- ❖ Passport No - F9752917
- ❖ Language Known - English, Hindi, and Marathi.

Paper presented in Seminars and Conferences

Sr. No.	Name of Article	Name of Seminar	Month
1			
2	"Legal Issues and controversies related to surrogacy in India"	National Level Conference on "Women Development and Entrepreneurship" organized by The Law Department and CWDC of Tolani College of Commerce with University Women Development Cell (University of Mumbai)	24th Nov, 2012
3	"Undergraduate Research as a pedagogical tool in Indian Higher Educational Institutions"	UGC sponsored National Seminar on "Quality Enhancement Measures in Higher Educational Institutions" Organized by R A Podar College of Commerce & Economics	7 th & 8th Sept. 2012
4	Opportunities and Challenges in retail with emphasis on Business Analytics.	UGC sponsored National level Conference on 'Effect of Globalization on India's Services Sector: Opportunities & Challenges.' Organized by N M College of Commerce & Economics.	27 th & 28 th Jan 2012.
5	Green Business Initiatives with references to Vodafone.	UGC sponsored National seminar on 'Corporate Generosity for Social cause	20 th & 21 st

		going the Philanthropic way.' Organized by Smt. M.M.K College of Com. & Economics	Jan 2012
6	A Paradigm Shift in the Healthcare Industry	International Conference on "Case Study & Recent Trends in Commerce & Management" Sir M. Visvesvaraya Institute of Management Studies & Research, Wadala	6 th Aug, 2011
7	An analytical case study of the enterprise risks in construction Industry	St. Francis Institute of Management and Research, Borivali Mumbai 103 6 th Annual International Research Conference PATHH 2011	5 th Feb, 2011
8	Medical Tourism: Advantage India.	UGC sponsored Interdisciplinary National seminar On "Health Care In India – Issues and Challenges" at Ramniranjan Jhunjhunwala College	4 th & 5 th Feb, 2011
9	E- agriculture: understanding its various dimensions and impact on Indian agriculture	International Conference organised by Dept. of Accounting and Finance, Thakur College of Sci. and Com. in collaboration with Unvi. of Mumbai.	Jan 2011
10	Environmental Degradation: E-Waste	National Conference P. G. Department of Commerce, S.N.D.T Women's University. Mumbai.	March 2010.
11	Prospects of Mobile Commerce In India	Dayanand College of Commerce, Latur. National Conference	29-30 Jan.2010
12	Urban Poverty: Issues and Challenges	P. G. Department of Commerce, S.N.D.T Women's University. Mumbai.	March 2008.
13	Healthcare Industry: special ref. to medical tourism: An entrepreneurial potential model.	PATTH 2006 (St. Francis Institute of Management & Research)	March 2006
14	Medical Tourism: A new Segment in the service sector.	Commerce Teacher's Association Mumbai	October 2005
15	WTO & Impact of new product patent regime.	University Department of Commerce, S.N.D.T. Women University	April 2005
15	Medical Tourism : A Boon to India	National Seminar at Nagindas Kandwala College of Com & Eco.	Dec 2004

Articles Published:

Sr.No.	Name of Article	Name of Journal /Books	Month
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1				
2	<i>Rural Development through information and communication technology: present scenario and its perspective.</i>	Indian Conference-Abstracting Database (ICon-AD)		
3	<i>A analytical study of Indigo: A low cost successful airline</i>	The International Journal's: Research Journal of Social Science & Management - RJSSM	Vol 3, No 2 (2013): 01 June 2013	ISSN : 2251-1571
4	<i>Legal Issues and controversies related to surrogacy in India</i>	"Women Development and Entrepreneurship" Sheth Publication Pvt Ltd	Nov. 2012	ISBN:978-93-82429-94-4
5	<i>An Introductory overview of Microfinance in India: An enquiry into future prospects</i>	IRJC International Journal of Marketing, Financial Services and Management Research	Vol.1 Issue 9, September 2012	ISSN 22773622
6	<i>Undergraduate Research as a pedagogical tool in Indian Higher Educational Institutions</i>	Quality Enhancement Measures in Higher Educational Institutions. Excel India Publishers, New Delhi 2011	Sept 2012	ISBN: 978-93-82062-56-1
7	<i>Telemedicine: A Boon to Rural India</i>	Global Journal of Management Applications	Vol-II - No. (2), April - June, 2012.	ISSN: 2249 - 345X
8	<i>An Analytical case study of the enterprise risks in construction industry.</i>	SFIMAR Research Review In association with University of Mumbai	Vol 7, Issue 1, 2012	ISSN 0975-895X
9	<i>Opportunities and Challenges in retail with emphasis on Business Analytics.</i>	Effect of Globalization on India's Services Sector: Opportunities & Challenges Shroff Publishers & Distributors pvt. Ltd.	Jan 2012	ISBN:13: 978-93-5023-618-5
10	<i>A Paradigm Shift in the Healthcare Industry.</i>	'Reflection in Commerce & Management' All India Social Science Research Association,	Dec 2011	ISBN: 978-93-81361-30-6

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2	<i>Rural Development through information and communication technology: present scenario and its perspective.</i>	Indian Conference-Abstracting Database (ICon-AD)		
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6	<i>Undergraduate Research as a pedagogical tool in Indian Higher Educational Institutions</i>	Quality Enhancement Measures in Higher Educational Institutions. Excel India Publishers, New Delhi 2011	Sept 2012	ISBN: 978-93-82062-56-1
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9	<i>Opportunities and Challenges in retail with emphasis on Business Analytics.</i>	Effect of Globalization on India's Services Sector: Opportunities & Challenges Shroff Publishers & Distributors pvt. Ltd.	Jan 2012	ISBN:13: 978-93-5023-618-5
10	<i>A Paradigm Shift in the Healthcare Industry.</i>	'Reflection in Commerce & Management' All India Social Science Research Association,	Dec 2011	ISBN: 978-93-81361-30-6

		Mumbai, Excel India Publishers, New Delhi		
11	<i>E- agriculture: understanding its various dimensions and impact on Indian agriculture</i>	“Insight to India’s posterity” B.R Publication Corporation. New Delhi.	Jan 2011.	ISBN:13:9788176467681
12	<i>Prospects of Mobile Commerce In India</i>	Recent Trends in Commerce, Management & Technology Vidyabhartee Prakashan	Jan 2010	ISBN:81-7876-075-4
13	<i>Medical Tourism in India: A SWOT analysis</i>	New Vistas in Commerce & Management. DK Agencies Pvt. Ltd.	Dec 2009	ISBN: 13-978818435143
14	<i>Medical Tourism : Destination India</i>	MBA Review: The Icfai University Press	August 2007	
13	<i>Health For all – a pipedream?</i>	One India One People	Jan 2006	
14	<i>Medical Tourism</i>	Yojana	July 2005	Volume 49

Resource person / Guest lecture

Area	Topic	Place and Date
Chairperson	International research & Thesis Conference-Pathh & Anveshi 2013 on India of my dreams at 2050.	St. Francis Institute of Management and Research, on 8 th Feb ‘13.
External evaluator	M.com in the subject of Strategic Management	Vivekanand Education Society’s College of Arts, Science and Commerce on 31 st Oct 2012.
External evaluator	M.com in the subject of Strategic Management and Human Resource Management	Guru Nanak Khalsa College of Arts, Science and Commerce on 11 th Oct 2012 and 13 th Oct 2012.
External Paper Setter	Semester V and VI in the subject of Retail management and Rural Marketing.	School of Commerce at NMIMS
External evaluator	M.com in the subject of Human Resource Management	SIWS College of Commerce and Economics on 4 th Oct 2012 and 7 th March 2013.
Resource Person	Workshop on Minor Research Project	R. A. Podar College of

	: “Research process and how to submit the research report”	Commerce & Economics 10 th April 2012
Moderator	moderated papers of Commerce paper II (Management & Finance) at S.Y.B.com level	M. L Dahanukar College of Commerce on 26 th March 2012
Moderator	Moderated papers of Advertising at S.Y.B.com level	Smt. M.M.K College of Commerce & Economics on 19 th March 2012.
Resource Person	Case study workshop on Marketing & Human resource Management	Ramniranjan Jhunjhunwala College 30 th July 2010
Management Development program “ Institutional Administration “	Guest Speaker on “ Teamwork & Team Building”	St. Francis Institute of Management and Research, 15 th June, 2010.
Guest Lecture	Medical Tourism Demand & Supply elements and Customer Service in Medical Tourism	ICRI Mumbai campus. 18 th May 2010
External Examiner for MBA 08-10 (Medical Tourism)	Dissertation & Viva Voce	ICRI Mumbai campus. Wed. 12th May 2010.
Intercollegiate Academic Festival “Gyan Manthan”	Judge for elocution competition	Royal College of Arts, Sci. & Com, 30 th Jan 2010.
E- MBA (HEALTH CARE MANGEMENT) Workshop	“Role of hospital in medical tourism “ and “Soft skills required in medical tourism”	ICRI Mumbai campus. 22nd Aug 2009
Guest lecture	“Health Insurance & Health Care Management”	ICRI Mumbai campus. Monday April 2009
Guidance lecture Series	BMS Course	Chinai College Wed. 31 st Jan 07

Seminars, Conferences, Symposia, Workshops etc. Attended:

Name of the seminar/ Conference/ Symposia workshop, etc.	Name of sponsoring Agency	Place and Date
One Day National Seminar on ‘NAAC- Accreditation and Quality Enhancement’	Organized by Birla College of Arts , Science and Commerce	Birla College Hall on 9 th March 2013.

Seminar on Implication of Credit based Grading System	Organized by IQAC of N M College on Thursday 7 th February 2013.	N M College on Thursday 7 th February 2013.
Workshop on 'Role of IQAC: Revised NAAC Guidelines'	Organized by R A Podar College of Commerce & Economics on Friday 11th January 2013.	R A Podar College of Commerce & Economics on Friday 11th January 2013.
National Level Conference on "Women Development and Entrepreneurship"	Organized by The Law Department and CWDC of Tolani College of Commerce with University Women Development Cell (University of Mumbai)	Tolani College of Commerce on 24th Nov, 2012.
UGC sponsored National Seminar on Quality Enhancement Measures in Higher Educational Institutions.	Organized by IQAC of R A Podar College of Commerce & Economics	R A Podar College of Commerce & Economics on 7 th and 8 th September 2012.
Refresher Course (III)	University Grants Commission	UGC Academic Staff college Univ. of Mumbai 6/02/12 to 25/03/12
UGC sponsored Two days National Conference on 'Effect of Globalization on India's Services Sector: Opportunities & Challenges.'	Organized by N M College of Commerce & Economics.	N M College of Commerce & Economics. 27 th & 28 th Jan 2012.
UGC sponsored Two days National seminar on 'Corporate Generosity for Social cause going the Philanthropic way.'	Organized by Smt. M.M.K College of Commerce & Economics	Smt. M.M.K College of Commerce & Economics 20 th & 21st Jan 2012
Two days National Seminar on 'Addressing Sexual Harassment in Educational Institutions'	Organised by University Of Mumbai , University Women Development Cell and Ramniranjan Jhunjunwala College	University Of Mumbai 6 th Jan & 7 th Jan 2012.
Workshop on question paper pattern of subjects under Business Management taught at T.Y.B.Com Level	Organized by R.A, Podar College of Commerce & Economics	R.A, Podar College of Commerce & Economics 22 nd November 2011
International Conference on "Case Study & Recent Trends in Commerce &	All India Social Science Research Association in association with Sir M. Visvesvaraya Institute of	Sir M. Visvesvaraya Institute of Management Studies & Research,

Management”	Management Studies and Research (Affiliated to University of Mumbai)	Wadala on Saturday 6 th August, 2011.
PATHH 2011 6 th Annual International Research Conference	St. Francis Institute of Management and Research, Borivali in collaboration with Unvi. Of Mumbai.	St. Francis Institute of Management and Research, 5 th Feb, 2011
National Seminar on “Health Care in India – Issues & Challenges.	UGC sponsored Interdisciplinary	Ramniranjan Jhunjhunwala College 4 th & 5 th Feb 2011
International Conference on “Bavishya 2011- Insight to India’s Posterity”	organized by Dept. of Accounting and Finance, Thakur College of Sci. and Com. in collaboration with Unvi. of Mumbai.	Thakur College of Sci. and Com. 5 th Jan 2011
Case study workshop on Marketing & Human resource Management	Ramniranjan Jhunjhunwala college Department of Commerce & Mumbai Commerce Teachers Association	Ramniranjan Jhunjhunwala College 30 th July 2010
Two days National Conference on “Economic Growth and Degradation Of Environment: Need for a Paradigm Shift in priorities”	SNDT Women’ University & Uni. Dept of Commerce	SNDT University. 6 th & 7 th march 2010
Seminar on :Indian Women: A search for an Identity”	Shri Chinai College of Commerce & Economics	Chinai college 19 th Sept, 2009
One day National Seminar on “Empowering Urban Poor Consumers”	SNDT Women’s University & Univ Dept of Commerce	SNDT University 28 th March 2009
Workshop on “Revision of BMS Syllabi”	Board of studies & Vivek College of Commerce	Vivek College 15 th Jan 2008
Seminar on “Service Sector- the Indian Pharaoh”	Ramniranjan Jhunjhunwala college	Ramniranjan Jhunjhunwala College 2 nd Feb, 2008
Seminar on “Under Poverty Issues & Challenges”	SNDT Women’s University & Univ Dept of Commerce	SNDT University 28 th March 2008
Refresher Course (II)	University Grants Commission	UGC Academic Staff College Uni. Of Mumbai 18/10/07 to 7/11/07
Two days National Seminar “Corporate Social Responsibility	University of Mumbai & Alkesh Dinesh Mody institute for financial & Management Studies	Unvi. Of Mumbai 23 rd & 24 th feb 2007
Seminar on “Indian Women: A Search for Gender Justice”	Shri Chinai College of Commerce and Economics	Chinai college 6 th Jan, 2007
Workshop on “Research Paper Contest”	SNDT Women’s University & Uni. Dept of commerce	SNDT University. 5 th Sept 2006

National Research Seminar on Entrepreneurship	St. Francis Institute of management & Research in association with National Small Industries Corporation Ltd. And Maharashtra Centre for Entrepreneurship Development	SFIMAR Campus 24 th & 25 th March 2006
Refresher Course (I)	University Grants Commission	UGC Academic Staff College Univ of Mumbai 2/01/06 to 21/01/06
Workshop on "Research Paper Contest"	SNDT Women's University & Uni. Dept of commerce	SNDT University. 19 th Oct. 2005
Seminar on "Emerging Trends in Trade & Commerce"	SNDT Women's University & Uni. Dept of commerce	SNDT University. 2 nd Sept 2005
Seminar on "WTO & Impact of new Product Patent Regime"	SNDT Women's University & Uni. Dept of commerce	SNDT University. 5 th April 2005
National Seminar	Nagindas Kandwala College of Com & Eco.	Nagindas Kandwala College Dec 2004
Workshop on "Commerce III (Management & Production Planning)	Lal Lajpatrai College & Board of Studies of commerce.	Lal Lajpatrai College 9 th Feb 2004
"Workshop on revised Syllabi of Commerce III"	Ramanand Arya D.A.V College & Board of studies of Commerce	DAV College 15 th Sept 2003
Seminar on "Is Disinvestment as answer to all the ills of the Indian Economy?"	Lal Lajpatrai College	Lal Lajpatrai College 24 th & 25 th Feb 2003
One day State Level Workshop on "Quality Assurance & Excellence in Education"	Ghanshyamdas Saraf Girls College	Ghanshyamdas Saraf Girls College 17 th Aug 2002
State Level one Day workshop on "Quality Education-NAAC perspective"	NAAC & Kelkar Vaze College	Kelkar Vaze College 2 nd Feb 2002
Two Days International Commerce Conference on "Emerging Issues in International Scenario: Trade, Com & Mngt- A Global Perspective"	Mumbai Uni. Dept Of commerce	University of Mumbai 30 th & 31 st Jan 2002
State Level Seminar on "Nexus Between Industry & educational Institutions"	UGC & Mulund college of Commerce	Mulund college of Commerce 20 th & 21 st Jan 2001
National Seminar on	Mumbai Uni. Dept Of commerce	University of Mumbai

“Ethics and Professional Values in Business & Industry in India		11th & 12th Jan 1999
Seminar on “E-Commerce”	SNDT College of Arts & SCB College of Commerce & Economics	& SCB College of Com & Eco 28th Oct ‘99
Orientation Course	University Grants Commission	UGC Academic Staff College Univ of Mumbai 15/01/97 to 12/02/97