



सत्यमेव जयते



CENTRAL VIGILANCE COMMISSION

Certificate of Commitment

This is to certify that

Kumari VASUDHA RAO

has adopted the Integrity Pledge and is committed to uphold highest standards of honesty & integrity and to follow probity and rule of law in all walks of life



4728774579

ANINDO MAJUMDAR
Secretary

Central Vigilance Commission, Satarkta Bhawan, G.P.O. Complex, INA, New Delhi-110023
Tel: 011- 24600200 (30 Lines), Fax No. 011- 24651010/24651186, Website: www.cvc.nic.in



सत्यमेव जयते



CENTRAL VIGILANCE COMMISSION

Certificate of Commitment

This is to certify that

Shri PUSHKAR DILIP PARULEKAR

has adopted the Integrity Pledge and is committed to uphold highest standards of honesty & integrity and to follow probity and rule of law in all walks of life



7887269366

ANINDO MAJUMDAR
Secretary

Central Vigilance Commission, Satarkta Bhawan, G.P.O. Complex, INA, New Delhi-110023
Tel: 011- 24600200 (30 Lines), Fax No. 011- 24651010/24651186, Website: www.cvc.nic.in



सत्यमेव जयते



CENTRAL VIGILANCE COMMISSION

Certificate of Commitment

This is to certify that

Smt SMITA JESUDASAN

has adopted the Integrity Pledge and is committed to uphold highest standards of honesty & integrity and to follow probity and rule of law in all walks of life



6297827254

P. Daniel
Additional Secretary

Central Vigilance Commission, Satarkta Bhawan, G.P.O. Complex, INA, New Delhi-110023
Tel: 011- 24600200 (30 Lines), Fax No. 011- 24651010/24651186, Website: www.cvc.nic.in



सत्यमेव जयते



CENTRAL VIGILANCE COMMISSION

Certificate of Commitment

This is to certify that

Dr NATIKA PODDAR

has adopted the Integrity Pledge and is committed to uphold highest standards of honesty & integrity and to follow probity and rule of law in all walks of life



7333899623

P. Daniel
Additional Secretary

Central Vigilance Commission, Satarkta Bhawan, G.P.O. Complex, INA, New Delhi-110023
Tel: 011- 24600200 (30 Lines), Fax No. 011- 24651010/24651186, Website: www.cvc.nic.in



St. Francis Institute of Management & Research (SFIMAR)

Exuberance 2020

Exuberance is a platform to bring together creative, energetic, and intellectual youth talent from across the length and breadth of the financial capital of India, i.e., Mumbai. Its expression of talents of scores of unsung achievers who are eagerly looking for an audience.

Following were the event details that were organized in the 2-day fun-filled management fiesta.

1. Management Games – Trade Guru, Mock Stock, Biz- Quiz and Maze Craze.
2. Cultural Activities – Unoz – The talent Show
3. Sports – Rink Football, Box Cricket and Slow Bike

Learning Outcomes of Exuberance

Educational and Employment benefits

Employers prefer to hire candidates equipped with knowledge and expertise in their field and know how to communicate and interact with clients. Students involved in multiple activities reflect their talent and potential in the long run. Hiring managers look for extraordinary talent who can be flexible and agile in the competitive business environment.

Promote Social Interaction

College fests and other allied activities provide opportunities to interact with peers and form new connections. Most of these activities are group-oriented due to which students get to know about people from different cultural backgrounds and interests. These healthy interactions enhance students' interpersonal and communication skills and prepare them for the real world.

Develop Soft skills

Employers seek candidates who can think out of the box and possess effective communication skills. Those who can multi-task, take the initiative, and are enterprising have better chances of getting hired. Students grow in multiple directions if they actively participate in college fests. Students also develop essential skills like planning, teamwork, leadership, and multi- tasking.

Exuberance 2020 (Intercollegiate Management and Cultural Fest of SFIMAR)



Event-Tug of War



Felicitation of Chief Guest



Coordinators of Biz-Quiz



Students performing in Unoz



Team Exuberance 2020

Exuberance 2019

Exuberance is a platform to bring together creative, energetic, and intellectual youth talent from across the length and breadth of the financial capital of India, i.e. Mumbai. Its inception was intended to be an outlet, for the expression of the talents of scores of unsung heroes and heroines, who are eagerly looking for an audience.

Around 35 colleges all over Mumbai participated in the event. Over 600 student participants from various Management colleges of Mumbai participated and competed for management games, cultural events and sports. Eminent Professionals from industry were invited as judges for various events.

Following are the event details that were organized in the 2-day Management Fiesta – Exuberance 2019

1. Management Games- Trade Guru – Mock Stock Competition, Ad-Mad Show-adzilla, Biz-Quiz and MazeCraze – treasure Hunt Contest
2. Cultural Activities: Unoz-The talent show
3. Sports: Rink Football, Chess, Drums & Planks (Team Building Game), Box Cricket, Counterstrike, PUBG and Slow Bike

Attractive cash prizes were given to the winners of all the events. Participation Certificates were given to all the participants. Famous Indian stand-up comedian and a mimicry artist Mr. Vinay Sharma was the guest of honor for the valedictory function.

Sponsorship & Revenue Details

Cash – Rs.30650/-

Kind – Worth Rs. 21500/-

Event Photos





Exuberance 2018

Exuberance 2018 the annual inter-collegiate festival was organized in the campus on 9th and 10th Feb 2018. **EXUBERANCE** is a platform to bring together creative, energetic, and intellectual youth talent from various UG & PG Colleges across the city. Its inception was intended to be an outlet, for the expression of the talents of scores of unsung heroes and heroines, who are eagerly looking for an audience.

Following are the event details that were organized in the 2-day Management Fiesta – Exuberance 2018

1. Management Games- Trade Guru – Mock Stock Competition, Ad-Mad Show- AdZilla, Biz-Quiz and Maze Craze – treasure Hunt Contest, Anveshi – The Researcher.
2. Cultural Activities: Unoz-The talent show, Short Film Making and D J Nite.
3. Sports: Rink Football, Table Tennis, Slow Bike, Counter Strike 1.6, Box Cricket and Chess.

Around 50 colleges across Mumbai, Navi Mumbai & Thane participated in the event. Around 650 (500 External + 150 Internal) student participants from various Management colleges of Mumbai participated and competed for management games, cultural events and sports. Eminent Professionals from industry were invited as judges for various events.

Attractive cash prizes were given to the winners of all the events. Participation Certificates were given to all the participants.

Ms. Pinky Rajgarhia, Mrs. Asia Universe 2017 was the guest of honor for the valedictory function.

Cash Prizes

Worth 60100/- were given to Winners & Runner Up – All Cheques

Sponsorship & Revenue Details

Cash= 36663/-

In Kind = 89550/- Approx.

Event Photos





Exuberance 2017

<http://exuberance-sfimar.webs.com>

Exuberance 2017 the annual inter-collegiate festival was organized on 3rd and 4th Feb 2017 at SFIMAR Campus. **EXUBERANCE** is a platform to bring together creative, energetic, and intellectual youth talent from various UG & PG Colleges across the city. Its inception was intended to be an outlet, for the expression of the talents of scores of unsung heroes and heroines, who are eagerly looking for an audience.

Around **32** colleges across Mumbai, Navi Mumbai & Thane participated in the event. Over 600 (450 External + 150 Internal) student participants from various colleges of Mumbai participated and competed for management games, cultural events and sports. Eminent Professionals from industry were invited as judges for various event.

List of Colleges Participated are:-

Sr. No	Name of the College	Sr. No	Name of the College
1	IIM Indore, Mumbai Campus	17	N.L Dalmia Inst. of Mgmt.
2	Lala Lajpat Rai Inst. of Mgmt.	18	Thakur College of Arts, science and Commerce
3	Aditya Inst. of Mgmt and Research	19	Nirmala Niketan
4	Thakur Inst. of Mgmt & Research	20	Abhinav College of Arts, Science and Commerce
5	Atharva Inst. of Mgmt Studies	21	N.K College of Commerce and Economics
6	Chetana Inst. of Mgmt Studies	22	B. Vartak College
7	St. Johns Inst. of Mgmt	23	MT. Kamala Mehta Degree College
8	Parle Tilak Inst. of Mgmt.	24	Anandibai Damodarbai Kale Degree College
9	Gokhale College of Arts, Science and Commerce	25	St. Rocks Degree College
10	Reena Mehta BAF and BMS College	26	Bhavans College
11	Royal College	27	Prahladrai Dalmia Lions College
12	S.P.D.T Juhu Lions College	28	Terna Medical College
13	St. Johns College of Engg	29	St. Francis Inst. of Technology

Sr. No	Name of the College	Sr. No	Name of the College
14	Atharva College of Engg.	30	L.P. Raval College
15	Thomas Baptista College	31	Radav Degree College
16	IBS College	32	SFIMAR

A 4 Week Promotion Campaign on Facebook and 1 Week Promotion Campaign on RadioCity was undertaken for extensive promotion. HT Campus also promoted the event through their Facebook Page Post. Also Inter College Events around Exuberance were tapped for participation. Websites like dare2compete, knowfest were used to promote Exuberance.

An Exclusive Website on webs.com was designed to address the queries of the potential participants. Online registrations Forms connected to this website were created to obtain real-time registration reports and instant registrations updates.

Attractive cash prizes were given to the winners of all the events. Participation Certificates were given to all the participants.

Famous **Indian stand-up comedian and mimicry artist** Mr. Anirban Dasgupta (Artist-Canvas Laugh Club) was the guest of honor for the valedictory function. A live band performance by Skiffle Music Station was enjoyed by the audience followed by the Stand-Up Comedy Performance by Mr. Anirban Dasgupta. The floor was set live by DJ Annik and his Team with percussions and latest chartbusters.

Cash Prizes

Worth 46000/- were given to Winners & Runner Up – All Cheques

Sponsorship Details

Cash Sponsorship – 6100/-, Cheque Sponsorship – 6500/- + 5000/- Cheque Awaited (Bassein Catholic Bank) In Kind = 55000 Approx.

Revenue from Stalls (Cash + Cheque) – 19750/-

Revenue through Registrations - 18200/-

Revenue through DJ Nite Passes – 3400/-

Total Amount Collected :- 53950/- + 5000/- Cheque Awaited (Bassein Catholic Bank)

Event Photos



Inauguration – Exuberance 2017



Rink Football Participants



Biz-Quiz Winners & Runner Up



**Bro. Alphonse Felicitating
Mr. Anirban Dasgupta**



**Live Band Performance by
Skiffle Music**



Organizing Team – Exuberance 2017



Our Partners – Exuberance 2017

Exuberance 2016

Exuberance 2016 the annual inter-collegiate festival was organized in the campus on 22nd and 23rd Jan, 2016. The theme of the event was 'Vibrant India'. **Exuberance is an exciting and happening management, cultural, and sports festival. EXUBERANCE as the term suggests, means 'high energy', 'enthusiasm', 'zeal', 'motivation'.**

EXUBERANCE is therefore a platform to bring together creative, energetic, and intellectual youth talent from across the length and breadth of the financial capital of India, i.e. Mumbai. Its inception was intended to be an outlet, for the expression of the talents of scores of unsung heroes and heroines, who are eagerly looking for an audience.

Around 15 colleges all over Mumbai participated in the event. Over 400 (300 External + 100 Internal) student participants from various Management colleges of Mumbai participated and competed for management games, cultural events and sports. Eminent Professionals from industry were invited as judges for various events.

Following are the event details that were organized in the 2-day Management Fiesta – Exuberance 2016

1. Management Games- Trade Guru – Mock Stock Competition, Ad-Mad Show-AdZilla. Grand Plan - Business Plan Competition, Biz-Quiz and Maze Craze – treasure Hunt Contest
2. Cultural Activities: Dance Mania, Unoz-The talent show, Jammerz-The Battle of Bands , Live Band Competition followed by D J Nite.
3. Sports: Rink Football, Volleyball, Badminton (Singles & Doubles) and Telegames.

Attractive cash prizes were given to the winners of all the events. Participation Certificates were given to all the participants. Famous **Indian stand-up comedian, singer, actor and a mimicry artist** Mr. Navin Prabhakar was the guest of honor for the valedictory function.

Cash Prizes

Worth 81000/- were given to Winners & Runner Up

Sponsorship Details

Cash + Stalls = 33500/-

In Kind = 55000/- approx.

Revenue through Registrations = 10000/-

Event photos



Inauguration – Exuberance 2016



Winners & Runner Up for Dance Mania



Bro. Alphonse felicitating Mr. Naveen Prabhakar, Stand-Up Comedian



Organizing Team – Exuberance 2016



Sanchayita Banerjee <sanchayita.banerjee@sfimar.org>

IMP: Invitation for Exuberance 2020

1 message

SFIMAR Exuberance <exuberance@sfimar.org>
To: SFIMAR FAMILY <sfimartm@sfimar.org>

Thu, Feb 27, 2020 at 1:45 PM

Dear Faculty & Staff Members,

We are organizing annual Inter-Collegiate Fest - **'Exuberance' on 28th and 29th Feb 2020.**

The two-day programme will feature musical and dance performances, management games, sports and also host various other activities that would help students showcase their talents and management abilities.

We also have Food Stalls and other interesting displays for you on campus for 2 days.

So, we take this opportunity to invite all of you for the Inauguration of the Annual Inter-collegiate Fest Exuberance 2020 scheduled for 28th February at 10 am.

Refreshments will be served in Room No. G14 at 9 am.

Dress code: Black and Blue

All are invited to be a part of this fest.

Detailed Event-wise schedule is available at <http://www.exuberance-sfimar.com/schedule>


Regards,

Team Exuberance 2020

2 attachments

Exu 2K20 Poster.jpg
2758K



 Itinerary Exuberance 2020.pdf
48K



Invitation for Exuberance & Anveshi 2018

1 message

SFIMAR Exuberance <exuberance@sfimar.org>
To: SFIMAR FAMILY <sfimartm@sfimar.org>

Thu, Feb 8, 2018 at 1:37 PM

Dear All,

Kindly find attached the detailed Itinerary for the 9th and 10th of February, 2018, i.e. Inauguration and Valedictory functions, respectively. Also find attached the event details (location and time).

All are invited for refreshments at 9.15 am in G-14 tomorrow. Thereafter all are requested to gather in Assembly Hall for the Inauguration session starting at 9.45 am sharp.

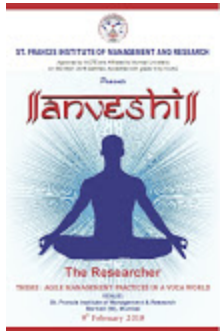
All events will thence continue throughout the day, as per schedule, at various venues as given on our link below.

<http://www.exuberance-sfimar.com/schedule>

Regards,

Team Exuberance 2018

4 attachments



Anveshi 2018.jpg
85K



Exuberance 2018 - Poster.jpg
532K



Exuberance 2017

1 message

SFIMAR Exuberance <exuberance@sfimar.org>

Thu, Feb 2, 2017 at 4:38 PM

To: faculty <faculty@sfimar.org>, administration <sfimaradmin@sfimar.org>, PGDM SFIMAR <pgdm@sfimar.org>, Information Tech <it@sfimar.org>, SFIMAR Placements <placements@sfimar.org>, Library Services SFIMAR <library@sfimar.org>, Maintenance SFIMAR <maintenance@sfimar.org>, SFIMAR Part-time <sfimarpt@sfimar.org>
Cc: Chairman SFIMAR <chairman@sfimar.org>, Director SFIMAR <director@sfimar.org>

Dear All,

Kindly find attached the detailed Itinerary for the 3rd and 4th of February, 2017, i.e. Inauguration and Valedictory functions, respectively. Also find attached the event details (location and time) and the pass for live music, comedy show & DJ Nite.

All are invited for refreshments at 9.30 am in G-14 tomorrow. Thereafter all are requested to gather in Assembly Hall for the Inauguration session starting at 10 am sharp.

All events will thence continue throughout the day, as per schedule, at various venues.

Regards,

Team Exuberance 2017

5 attachments



Poster2.jpg
46K



Pass.jpg
323K

 **exuberance sfimar 2017.docx**
15K

 **Itinerary Valedictory.docx**
15K



Exuberance 2016 - Inauguration & Valedictory session Itinerary

1 message

Jackson John <jackson@sfimar.org>

Thu, Jan 21, 2016 at 4:33 PM

To: Chairman SFIMAR <chairman@sfimar.org>, Director SFIMAR <director@sfimar.org>, Faculty <faculty@sfimar.org>, administration <sfimaradmin@sfimar.org>

Dear All,

The much awaited moment is here! Exuberance 2016 is here!!

Kindly find attached the detailed Itinerary for the 22nd and 23rd of January, 2016, i.e. Inauguration and Valedictory functions, respectively.

All are invited for breakfast at 9.30 am in G-14 tomorrow. Thereby all are requested to assemble in Assembly Hall for the Inauguration session starting at 10 am sharp.

All events will thence continue throughout the day, as per schedule, at various venues.

Regards,

Exuberance Team 2016

Jackson John
Asst. Professor - Marketing

St. Francis Institute of Management & Research


Mt. Painsur, SVP Road, Borivali (W), Mumbai - 400103


Mobile: 09172788760 , Landline: 022-2891 7089/ 2895 8403 (Extn. 135)

Website: www.sfimar.org

 Please consider the environment before printing this email

2 attachments

 **Itinerary Exuberance 2016.pdf**
158K

 **Event schedule details.pdf**
178K



St. Francis Institute of Management And Research

Gate No. 5, Mt. Painsur, S.V.P Road, Borivali (W), Mumbai.

presents

ANNUAL INTER COLLEGIATE FESTIVAL

Unoz *Trade Guru* *Ad-Zilla* *Grand Plan* *Biz Quiz* *Maze Craze*

EXUBERANCE ²⁰¹⁶
ZEAL UP! ZING UP!

Badminton *Tele Games* *Volleyball* *Rink Football* *Dance Mania* *Jammerz*

Theme: *Vibrant India*
22nd & 23rd January

Attractive Cash Prizes

Renji 98705 38062
 Contact : Ashwin 98708 66868
 Joshua 98331 59766

Last date of registration
 18th January, 2016

Registration Details
 Email : exuberance@sfimar.org
 website : www.sfimar.org
 Follow us on : [facebook.com/exuberance](https://www.facebook.com/exuberance)



St. Francis Institute of Management & Research (SFIMAR)
presents

ANNUAL INTER - COLLEGIATE FESTIVAL

ZEAL UP ! ZING UP !

EXUBERANCE 2017

Chess Championship

Unoz - Solo Act

Ad-Zilla

3rd and 4th Feb 2017

Rink Football

Maze Craze

Trade Guru

Biz-Quiz

DJ NITE

Attractive Cash Prizes

Sooraj - 9769523012

Contact: Rolison - 9637328338

Shreya - 8451980406

Vaibhavi - 9833121049

Follow Us on



For Registration:-

Email: exuberance@sfimar.org

Website: www.sfimar.org



St. Francis Institute of Management and Research

Gate No. 5, Mount Poincur, S.V.P. Road, Borivali (West), Mumbai - 400 103



presents

ANNUAL INTER COLLEGIATE FEST

UNOZ (Solo - Cultural)

TRADE GURU

AD - ZILLA

ANVESH

TABLE TENNIS

BIZ - QUIZ

RINK FOOTBALL



SHORT FILM MAKING

DJ NIGHT

MAZE CRAZE

CHESS

BOX CRICKET

CS 1.6

SLOW BIKE

.... & other events

Registration:

ExuberanceSFIMAR 
exuberance-sfimar.com
exuberance@sfimar.org

9th & 10th Feb
Attractive Cash Prizes

Contact:

Bhushan 8855996459
Smitesh 9819814196
Nithun 8879829907



St. Francis Institute of Management and Research

Gate No. 5, Mount Painsur, S.V.P. Road, Borivali (West), Mumbai - 400 103



presents

ANNUAL INTER COLLEGIATE FEST

DRUMS & PLANKS

(Team Building Adventure Game)

UNOZ (Solo - Cultural)

BIZ-QUIZ

MAZE CRAZE

(Treasure Hunt Contest)

SLOW BIKING

PUBG

TRADE GURU

AD - ZILLA

COUNTER STRIKE

BOX CRICKET

RINK FOOTBALL

CHESS

EXUBERANCE

2019

1st & 2nd March

Cash Prizes worth 1 Lakh

CASH PRIZE FOR BEST CL

Contact:

Sanmay 8898894220

Zenior 9833451594

Devavrat 9769959807

Registration: www.exuberance-sfimar.com

Email : exuberance@sfimar.org

CL Meet

23rd Feb 2019

Venue SFIMAR

Timings 10 am to 1pm



St. Francis Institute of Management and Research

Gate No. 5, Mt. Painsur, S.V.P. Road, Borivali (W), Mumbai-103

presents

ANNUAL INTER COLLEGIATE FEST

FIFA 19

BIZ QUIZ

RINK
FOOTBALL

TRADE
GURU

WEIGHT
LIFTING

EXUBERANCE

SLOW
BIKING

BOX
CRICKET

28 & 29 Feb, 2020

TUG-OF-
WAR

UNOZ

(Solo Performance - Cultural)

ANVESH

(Research Paper Competition)

MAZE CRAZE

(Treasure Hunt Contest)

Cash Prizes worth 1 Lakh

CASH PRIZE FOR BEST CL

CL MEET: 15 February, 2020 | Venue: SFIMAR Campus | Timing: 11 am to 1 pm

Registration: www.exuberance-sfimar.com | Email: exuberance@sfimar.org

Contact: Jacob (7021255512) Aaditya (9820640677) Jess (8369759366)



Pushkar Parulekar <pushkar@sfimar.org>

Fwd: Observance of Vigilance Awareness Week-Theme 'Preventive Vigilance as a tool good Governance' from 26.10.2015 to 31.10.2015

1 message

Director SFIMAR <director@sfimar.org>

Mon, Oct 26, 2015 at 12:29 PM

To: G Ramesh <gramesh@sfimar.org>, Sulbha Raorane <sulbha@sfimar.org>, natika poddar <natika@sfimar.org>, Sanchayita Banerjee <sanchayita.banerjee@sfimar.org>, Faculty <faculty@sfimar.org>
Cc: Chairman SFIMAR <chairman@sfimar.org>

Dear All,

We have to observe 'Vigilance Awareness Week' from 26th to 31st October, as per the forwarded Circular of AICTE.

In view of the above, I suggest that we should organize elocution competition among students on the following topics:-

1. STRONG INDIA NEEDS STRONG CHARACTERS WITH HIGH MORAL VALUES;
2. CORRUPTION: PREVENTION IS BETTER THAN CURE

Best student performer under each category will be awarded with a Certificate and some cash.

In addition to the above, students (preferably in Groups of 4 to 5, maximum 3 to 4 groups) are also encouraged to write theme songs and sing on the above two topics. They will also receive certificate of participation and some goodies.

Please fix up a slot of 1 hour for the elocution during this week and also video record the group songs (students should wear suits).

We will play the proceedings of the elocution and the songs on 31st October, immediately after the 'Eminent Speaker Series' is over for a maximum of 10-15 minutes.

Best,

Dr. S.S. Mohanty
Director

St. Francis Institute of Management & Research
Mt. Poincur, S.V. P. Road, Borivali (W), Mumbai-400 103
Tel : 022 28939638
e-mail : director@sfimar.org
Website: www.sfimar.org

THINK BEFORE YOU PRINT: Please consider the environment before printing this mail..

----- Forwarded message -----

From: **SFIMAR Mumbai** <sfimar@sfimar.org>

Date: Mon, Oct 26, 2015 at 11:03 AM

Subject: Fwd: Observance of Vigilance Awareness Week-Theme 'Preventive Vigilance as a tool good Governance' from 26.10.2015 to 31.10.2015

To: "A.C Augustine" <director@sfimar.org>

----- Forwarded message -----

From: aicte.admin@aicte-india.org

Date: 23 Oct 2015 19:36:29 +0530

Subject: Observance of Vigilance Awareness Week-Theme 'Preventive Vigilance as a tool good Governance' from 26.10.2015 to 31.10.2015

To: sfimar@sfimar.org

Dear Head of Institution,

Chairman, AICTE vide letter CVO/AICTE/2015/VAW/5 has requested for observing Vigilance Awareness Week 2015 during 26.10.2015 to 31.10.2015 (Copy Attached with the mail). You are requested to organize debate/elocution/panel discussion for students during the Vigilance Awareness Week for creating awareness amongst the youth of the nation about the preventive vigilance and importance of high moral values and strong character.

The Council has also made a video of 5-7 mts. duration aiming to inculcate the moral values, strong character and respect towards our cultural heritage amongst the students. The video contains messages from- The Secretary, Ministry of Human Resource Development Government of India, Chairman and Vice Chairman of All India Council for Technical Education. The Video will be made available at the link - <http://www.aicte-india.org> video , both in Hindi and English from 26.10.2015.

It is requested that the video may be downloaded and should be played during the programme to be organized during vigilance Awareness Week.

A brief report on the activities conducted in your institution may be forwarded at cvo@aicte-india.org for compilation.

Looking forward for a successful organization of the Vigilance Awareness Week in your Institution.

With Warm Regards

Sincerely,
Dr R S Rathore
Director and CVO
AICTE
New Delhi

--
St. Francis Institute of Management & Research
Mount Poincur, S.V.P. Road,
Borivli (W), Mumbai 400 103

 **AICTE.pdf**
178K



Compose

Inbox 82

Starred

Snoozed

Important

Chats

Meet

New meeting

My meetings

Hangouts

CWDC Talk on Women Wellbeing Inbox x



Sujeesha Naidu <sujeesha@sfimar.org>
to Faculty

Apr 4, 2019, 5:56 PM

Dear All,

CWDC is organizing a special session on preventive healthcare programs especially for the **Women of SFIMAR**, on *5th April 2019* between **3 pm to 4 pm** in Assembly Hall.

The topic of the day is- 'It's time we talk"- a Women's Wellbeing initiative.

The objective of the talk is to provide a platform for women to proactively work towards improving their physical health, emotional & overall well being.

All the **female employees and students** are required to attend the session.

This has the concurrence of the Incharge Director, Dr. G Ramesh.

Regards,
Team-CWDC



St. Francis Institute of Management and Research

Approved by AICTE and affiliated to Mumbai University
(An ISO 9001-2015 Certified and NAAC 'A' Grade Accredited Institute)

Mt. Poinsur, S.V.P. Road, Borivali (West), Mumbai - 400 103
Tel.: 2891 7089 / 2892 9156 (MMS) / 2891 7096 (PGDM) / 2895 8403 (MMM/MFM)
Fax: 2890 6567 E-mail : info@sfimar.org Website : www.sfimar.org

SFIMAR/GADM/CDC/JUN2019/SN-09

19th June, 2019

COLLEGE DEVELOPMENT COMMITTEE (CDC)

The Management hereby constitutes the College Development Committee (CDC) with effect from 19th June, 2019 and nominates the following members to be on the said committee.

Objective:

To implement the directions of the University of Mumbai in general and prepare and overall development plan of the college regarding academic administrative and infrastructural growth, and enable college to foster excellence in curricular, co-curricular and extracurricular activities; decide about the overall teaching programmes or annual calendar of the college recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts; make specific recommendations to the management to foster academic collaborations to strengthen teaching and research, make recommendations regarding the students' and employees' welfare activities in the college or Institution etc.

Sr. No	Name	Designation in the Committee
1	Bro. Mathew Thekkemury	: Chairperson of the Management
2	Bro. Xavier Munda	: Secretary of the Management
3	Dr. D. Henry	: Member Secretary
4	Dr. Sulbha Raorane	: Teachers Representative
5	Dr. G. Ramesh	: Teachers Representative
6	Dr. Natika Poddar	: Teachers Representative
7	Mrs. Papinder Nagi	: Non -Teaching Representative
8	Mr. Dominic D'Souza	: Industry Representative.
9	Dr. Ancy Jose	: Education Representative
10	Mr. Engelbert Gonsalves	: Research Representative
11	Dr. Vaishali Kulkarni	: Coordinator IQAC
12	Ms. Tillothama Vaidya	: External Member- NGO
13.	Mr. Uddhav Mukadam	: President & Secretary

The above committee members shall hold office for five years from the date of this notification and shall function in co-ordination with the Management of the Institution.

Dr. D. Henry
(Director- SFIMAR)

Bro. Alphonse Nesamony
(Chairman- SFIMAR)



St. Francis Institute of Management and Research

Approved by AICTE and affiliated to Mumbai University
(An ISO 9001-2015 Certified and NAAC 'A' Grade Accredited Institute)

Mt. Painsur, S.V.P. Road, Borivali (West), Mumbai - 400 103
Tel.: 2891 7089 / 2892 9156 (MMS) / 2891 7096 (PGDM) / 2895 8403 (MMM/MFM)
Fax: 2890 6567 E-mail : info@sfimar.org Website : www.sfimar.org

SFIMAR/GADM/SC-ST/JUN2019/SN-08

03rd June 2019

SC/ST Welfare Committee

Introduction:

As per the Provisions laid by the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, Ac No. 33 OF 1989, dated 11/09/1989) & the notification NO. GSR-316 (E) by Ministry of Welfare, New Delhi dated 31/03/1995 and as per the UGC Directives to be adhered and followed by the Educational Institute in this regard, following shall be the SC-ST Welfare Committee of SFIMAR

Committee Members:

Sr. No	Name	Field	Designation in the Committee
1	Dr. D. Henry	Director, Head of the Institute [Management Representative & Member Secretary Governing Council, SFIMAR]	President
2	Dr. G. Ramesh	Deputy Director	Chairman
3	Dr. Sulbha Raorane	Programme Head- PGDM	Member- Secretary
4	Bro. Xavier Munda	Registrar	Member

Objectives of the Committee:

The SC- ST Welfare Committee shall function for the following objectives of this Act:-

- The formed committee will implement, monitor and evaluate the Reservation Policy in the Institute (if any applicable).
- To take required steps to ensure effective implementation of the scheme & policy of the State and Central Government for SC-ST, if any.
- As defined within the meaning of this Act to ensure the prevention of Atrocities on the SC-St Staff, Faculty and Students.
- The Committee will ensure equal opportunity in matters of employment / promotions subject to fulfilling Qualification, Eligibility criteria and Merits.
- The Committee will hear the issues / complaints in the event any atrocity is reported or complained and will conduct inquiry and resolve on the reported & complained issues.
- The Committee will advise the Management of the Institute to resolve any such issues and ensure justice & smooth functioning of the Institute.

Dr. D. Henry
(Director- SFIMAR)

Bro. Alphonse Nesamony
(Chairman- SFIMAR)



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SFIMAR/GADM/IC/JUN2019/SN-07

04th June 2019

INTERNAL COMPLAINTS COMMITTEE

In accordance with Section 4 (1) of the Sexual Harassment of Women at workplace (prevention, Prohibition and Redressal) Act, 2013, the Management hereby constitutes the Internal Complaints Committee with effect from 9th November 2018 and nominated the following members to be on the said committee.

- | | |
|--------------------------|---------------------|
| 1. Mrs. Sujeesha Naidu | : Presiding Officer |
| 2. Mrs. Shilpa Peswani | : Convener |
| 3. Dr. Natika Poddar | : Member |
| 4. Mrs. Selma Baptista | : Member |
| 5. Bro. Xavier Munda | : Member |
| 6. Mr. Stephen Moras | : Member |
| 7. Ms. Tillothama Vaidya | : NGO Rep. Member |

The above Committee members shall hold office for three years and shall function in coordination with the Management.

Dr. D. Henry
(Director- SFIMAR)

Bro. Alphonse Nesamony
(Chairman- SFIMAR)



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SFIMAR/GADM/CD/JUN2019/SN-04

03rd June 2019

COLLEGE WOMEN DEVELOPMENT CELL (CWDC)

The Management hereby re-constitutes College Women Development Cell (CWDC) with effect from 09-11-2018 and nominates the following members to be on the said committee.

Objective:

To implement the directions of the University of Mumbai in general and to deal with complaints/cases of sexual harassment in particular in relation to the college/Institution provided that if any such complaint is in relation to the Management/Principal/Member of the College Women Development Cell (CWDC), the same shall be dealt with by the WDC of the University. The CWDC will seek participation of both male & female students taking part in the WDC activities, for the prevention of Sexual harassment of women.

Sr. No	Name	Designation in the Committee
1	Dr. D. Henry	: Ex-Officio President
2	Ms. Sujeesha Naidu	: Convenor
3	Bro. Xavier Mumda	: Member (Registrar)
4	Dr. Sulbha Raorane	: Academic Member
5	Ms. Sangeeta Varma	: Non-Academic Member
6	Mr. Stephen Moras	: Non-Academic Member
7	Ms. Tillothama Vaidya	: External Member- NGO
8	Ms. Alisha Vaz	: External Member- Y.W.C.A
9	Mr. Viraj Shah	: Male Student Representative
10	Ms. Akanksha Shetye	: Female Student Representative

The above committee members shall hold office for three years from the date of this notification and shall function in co-ordination with the Management of the Institution.

Dr. D. Henry
(Director- SFIMAR)

Bro. Alphonse Nesamony
(Chairman- SFIMAR)



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SFIMAR/GADM/AR/JUN2019/SN-03

3rd June 2019

SFIMAR ANTI RAGGING COMMITTEE

In accordance with the provisions of the Maharashtra Prohibition of Ragging Act 1999 and its amendments, as well as the provisions of the UGC regulations 2009 on curbing the menace of ragging in Higher Educational Institutions, 2009, forwarded by the University of Mumbai vide reference no. CONCOL/286 of 2009 dt. 12-07-2009, the Management has reconstituted the Anti Ragging Committee in the Institute consisting of following members:

- | | | |
|------------------------------|---|--------------------------------------|
| 1. Dr. D. Henry Babu | : | Director |
| 2. Dr. G Ramesh | : | Programme Head - MMS |
| 3. Dr. Sulbha Raorane | : | Programme Head - PGDM |
| 4. Dr. Natika Poddar | : | Programme Head- Part Time |
| 5. Col. V. Venkataraman | : | Asst. Professor |
| 6. Mr. Kiran Rodrigues | : | Asst. Professor |
| 7. Mr. Sabu Vallikapil | : | Executive - House Keeping & Security |
| 8. Sub. Inspector Nivas Rane | : | M.H.B. Police Station, Borivali |
| 9. Student- MMS | : | Ms. Joanita Gonsalves |
| 10. Student- MMS | : | Mr. Steve Lobo |
| 11. Student- PGDM | : | Ms. Danica Lobo |
| 12. Student- PGDM | : | Mr. Sangam Yadav |

Displayed alongside this notice is list of what constitutes "Ragging" and list of disciplinary action if any student is found guilty of ragging within the college campus or outside after following the procedure laid down in this regard.

Dr. D. Henry Babu
(Director- SFIMAR)

Bro. Alphonse Nesamony
(Chairman- SFIMAR)



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SFIMAR/GADM/GR/JUN2019/SN-10

3rd June 2019

Grievance Redressal Committee

In accordance with the direction of the All India Council for Technical Education (AICTE), the Grievance Redressal Committee (GRC) has been constituted as per clause 1 of section 23 of the AICTE Act, 1987 (52 of 1987) AICTE to deal with grievances of students/faculty/stakeholders to provide a mechanism for redressal of grievances.

The grievances Redressal Committee consist of the following members: -

Sr. No	Name	Designation	Contact Number	E-Mail	Remarks
1	Dr. D. Henry	Director	022- 28929156	director@sfimar.org	Chairperson- GRC Committee
2	Bro. Xavier Munda	Registrar	022-28929156	registrar@sfimar.org	Member
3	Dr. G. Ramesh	Deputy Director & HOD -MMS	022-28929156	gramesh@sfimar.org	Member
4	Dr. Vaishali Kulkarni	Associate Professor	022-28929156	vaishali@sfimar.org	Member
5	Mrs. Sangeeta Varma	Manager Placements	022-28929156	sv@sfimar.org	Member
6	Mrs. Thillothama Vaidya	NGO	022-28929156	thillothamav19@gmail.com	Member
7	Mr. Stephen Moras	Sr. Executive- Training & Development	022-28929156	stephen@sfimar.org	Member
8	Mr. Amey Rane	MMS Student	9820506209	ameyrane467@gmail.com	Student Representative
9	Ms. Soniya Subramanian	PGDM Student	7738615729	soniya.subramanian94@gmail.com	Student Representative

Procedure:

The individual concerned with any grievance shall apply with all possible facts, documentation and submit it to the Director's office and to the contact person in the concerned department. The GRC will investigate into the matter and shall try to resolve it at the earliest.

Registry

Bro. Xavier Munda, Registrar has been appointed as Incharge of Registry established for the purpose of these regulations to whom an aggrieved student or person can make representation for redressal of grievance.

Bro. Alphonse Nesamony
Chairman- SFIMAR



St. Francis Institute of Management and Research

(SFIMAR)

HR Policy for inclusive work environment at SFIMAR

All faculty and staff members are governed by the inclusive Human Resource policy uploaded on the website for better transparency.

Link

<http://sfimar.org/hr-policy.html>