



St. Francis Institute of Management & Research

Approved by AICTE and affiliated to University of Mumbai
(Grade 'A' Accredited by NAAC, An ISO 9001:2015 Certified Institute)

Mt. Painsur, S.V.P. Road, Borivali (West), Mumbai - 400103
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St. Francis Institute of Management and Research, Borivli, Mumbai

SFIMAR Disabled-friendly, barrier free environment Policy

St. Francis Institute of Management and Research (SFIMAR) tries to provide respectful, non-discriminatory and participative environment to all the persons with disabilities based on the Rights of Persons with Disabilities Act, 2016. In the all-encompassing vision and mission of the congregation, SFIMAR tries to provide various services to physically disabled stakeholders.

Once a physically disabled person enters SFIMAR campus s/he can see or if required s/he can be guided to enquiry and information office with human assistance. Enquiry office cum Watchmen Cabin is very close to the main gate and can be easily located. Just next to office there easy availability of wheelchair which can make sure free movement of the person with physical disability to access the institutes' infrastructure and other facilities. If s/he wants to go anywhere in the campus, there is a ramp type corridor facility up to the lift which enables to go to the desired floor. Once s/he reaches the desired floor they can easily enter Classrooms, Library, Information Technology laboratory, Seminar Halls, Auditorium, Examination Hall, Rest Rooms and so on. All the classrooms are spacious so that s/he can enter them and attend classes with the help of other students or faculty and staff members.

There are disabled-friendly washrooms on all the floors both in ladies and gents toilet for the convenience.

Objective of Disabled-friendly, barrier free environment Policy

- ✓ To provide all-encompassing, barrier free environment to physically disabled stakeholders.

Criteria for Disabled-friendly, barrier free environment Policy

- ✓ Except for physical disability s/he should fulfil all the other criteria for the concerned stakeholder set up by regulatory bodies such as UGC, AICTE, DTE, Mumbai University and the Congregation.

Bro. Alphonse Nesamony
Chairman



St. Francis Institute of Management and Research

(SFIMAR)

SFIMAR's Disabled Friendly Measures

St Francis Institute of Management and Research commits itself to support a learning environment for the MMS programme that is accessible and inclusive to a diverse mix of students. The needs of the students with disabilities are addressed with a proactive approach to make them learn and perform to their full potential. Students are given special assistance during the admission, academics, examination and placement process. Faculty and staff members tenaciously support the disabled students during their two-year stint at SFIMAR to enrich their learning experience. Fellow classmates and friends collaboratively inspire them to participate in and organise various activities of the clubs and forums at SFIMAR. They abide by the motto of 'All for one and one for all'. Mentoring and counselling if required is provided to them to make them optimistic and overcome the adversities of life's challenges and societies prejudices.

SFIMAR has been flexible in making reasonable adjustments to enable the students with disabilities participate wholly in the classroom and outside the classroom so that they reap the benefits of the teaching, and services of corporate grooming, hands-on training to various software's and others. The services and facilities provided at SFIMAR to the students with disabilities are with a touch of sensitivity and empathy.

Services and Facilities include the following –

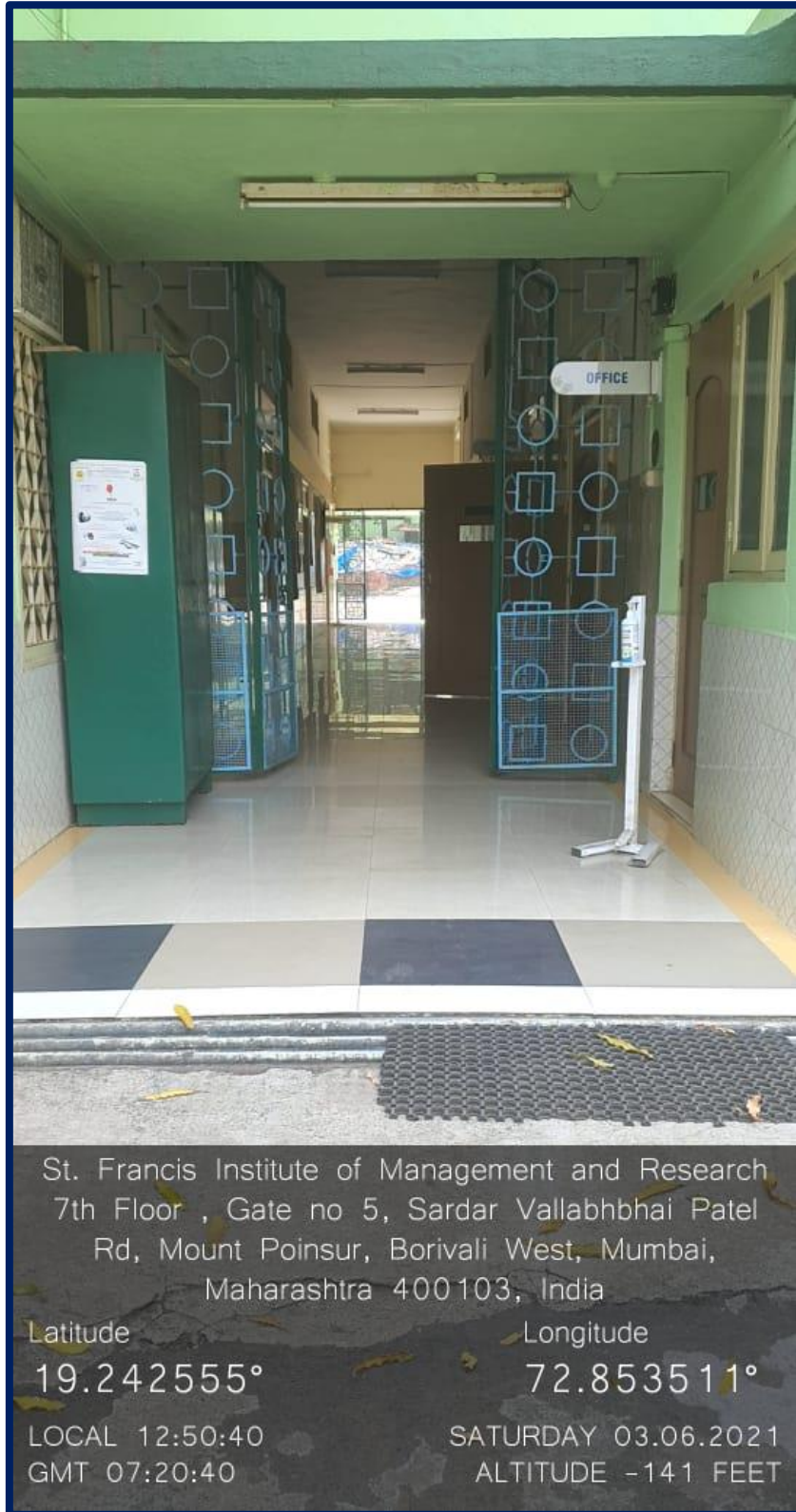
- SFIMAR is wheelchair friendly - Ramps and Lifts exists in all the buildings at SFIMAR to enable the students access the classroom, library, canteen, computer labs without any difficulty.
- Designated toilets for the students with disabilities to make them comfortable.
- Adjustments in classroom, library, computer labs and canteen for seating arrangements
- Hostel Accommodation
- Peer Tutor
- Sensitisation programmes
- Placement Assistance
- Mentor is allotted for wellbeing of the student

Photos of Disabled Friendly Measures at SFIMAR Campus

Wheelchair Facility



Wheelchair Friendly Campus



St. Francis Institute of Management and Research
7th Floor , Gate no 5, Sardar Vallabhbhai Patel
Rd, Mount Poincur, Borivali West, Mumbai,
Maharashtra 400103, India

Latitude

19.242555°

Longitude

72.853511°

LOCAL 12:50:40

GMT 07:20:40

SATURDAY 03.06.2021

ALTITUDE -141 FEET

Easy Access to Lift through Ramp



St. Francis Institute of Management and Research
7th Floor , Gate no 5, Sardar Vallabhbai Patel
Rd, Mount Poincur, Borivali West, Mumbai,
Maharashtra 400103, India

Latitude

19.242555°

Longitude

72.853511°

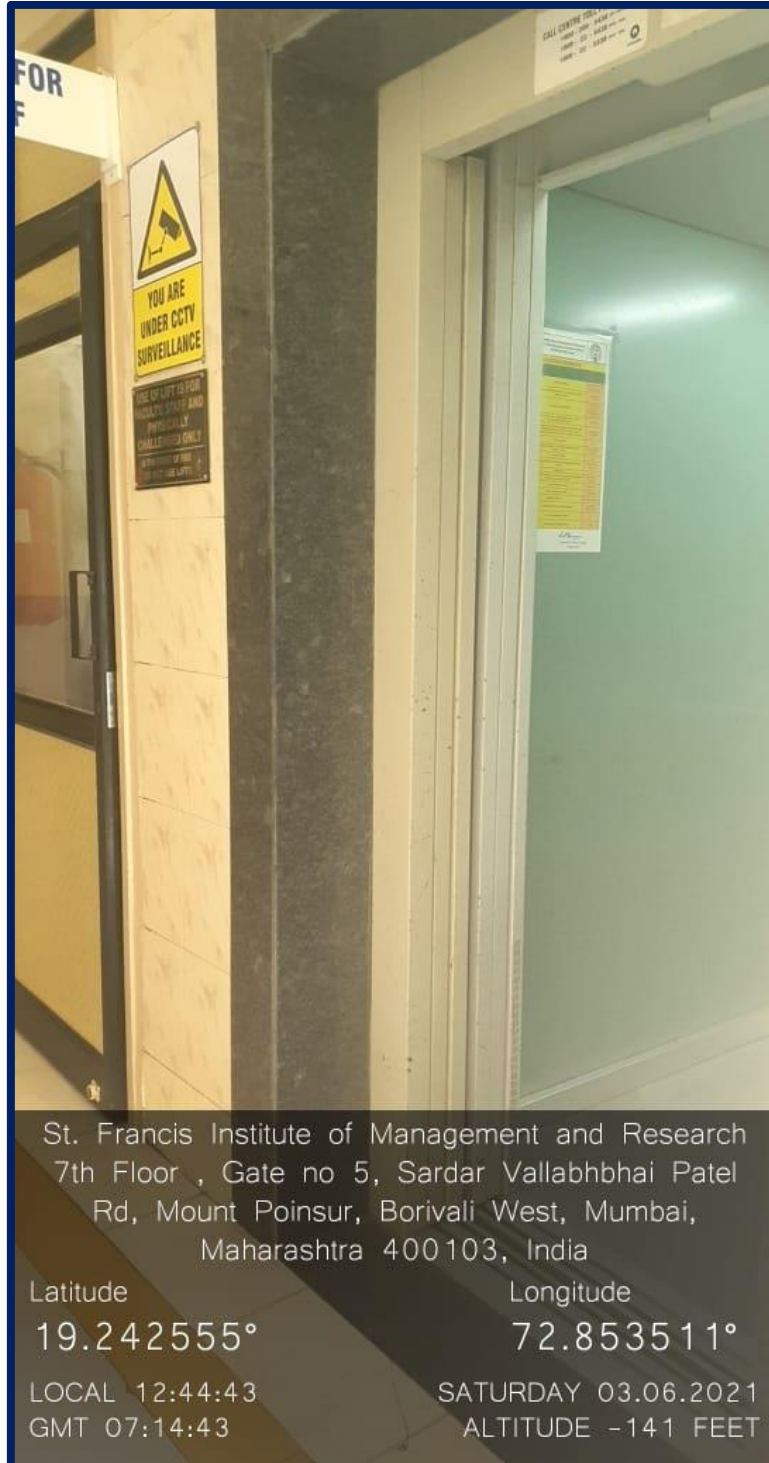
LOCAL 12:46:39

GMT 07:16:39

SATURDAY 03.06.2021

ALTITUDE -141 FEET

Lifts for easy Access to Classrooms



Lifts for easy Access to Classrooms



St. Francis Institute of Management and Research
7th Floor , Gate no 5, Sardar Vallabhbhai Patel
Rd, Mount Poincur, Borivali West, Mumbai,
Maharashtra 400103, India

Latitude

19.242555°

Longitude

72.853511°

LOCAL 12:44:02

GMT 07:14:02

SATURDAY 03.06.2021

ALTITUDE -141 FEET

Disabled Friendly Washrooms



St. Francis Institute of Management and Research
7th Floor , Gate no 5, Sardar Vallabhbhai Patel
Rd, Mount Poinzur, Borivali West, Mumbai,
Maharashtra 400103, India

Latitude

19.242555°

Longitude

72.853511°

LOCAL 12:31:25

GMT 07:01:25

SATURDAY 03.06.2021

ALTITUDE -141 FEET

Disabled Friendly Washrooms



Disabled Friendly Washrooms



St. Francis Institute of Management and Research
7th Floor , Gate no 5, Sardar Vallabhbhai Patel
Rd, Mount Poincur, Borivali West, Mumbai,
Maharashtra 400103, India

Latitude

19.242555°

Longitude

72.853511°

LOCAL 12:32:23

GMT 07:02:23

SATURDAY 03.06.2021

ALTITUDE -141 FEET

Provision for Enquiry and Informantion – Human Assistance

