



St. Francis Institute of Management and Research

(SFIMAR)

Specific Facilities provided to Women

Security services

- Twenty-four hours security with 103 CCTV installations across the campus connected to 7 DVRs with 2000 GB storage capacity.
- There is a total of 09 (8 men + 1 Lady) security guards on campus. 2 security guards stand by.
- These nine security guards working in 3 shifts

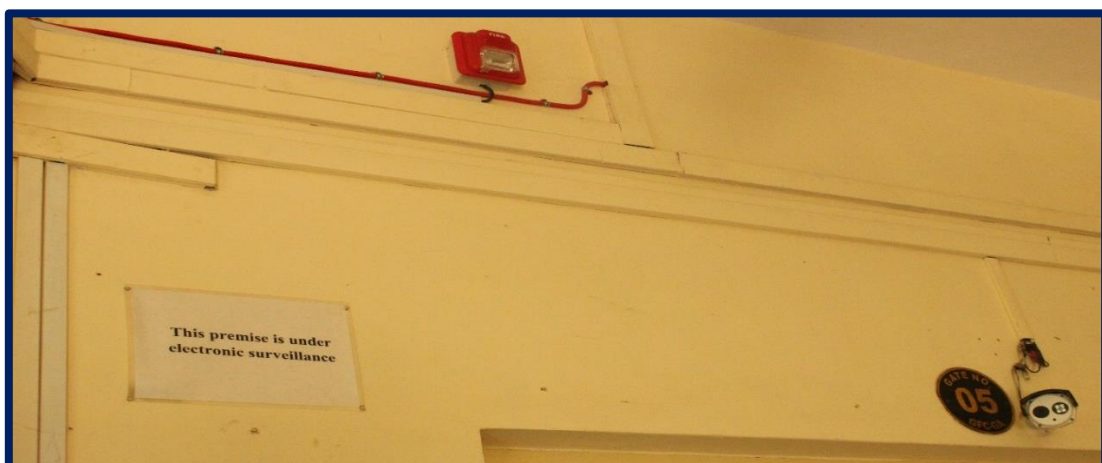
Shift number	Timing	No. Of Persons
Shift No. 1	6.00 am to 2.00 pm	3
Special Duty (Ladies)	11.00 am to 7.00 pm	1
Shift No. 2	2.00 pm to 10.00 pm	3
Shift No. 3	10.00 pm to 6.00 am	2

- Fire extinguishers varying from 5kg - are installed on each floor across the campus.
- Total 72 Siemens conventional UL & FM smoke detectors (floor and wing-wise fire alarm LED indicators) are installed across the campus

Description	Capacity	Qty
ABC type fire extinguisher	5 kg	17
ABC type fire extinguisher	9 kg	8
ABC type fire extinguisher	10 kg	4
CO2 type fire extinguisher (Only for computer lab)	4.5 kg	6
Sand bucket with two stands	5Ltr	8



Fire Alarm, Fire Extinguisher and CCTV Surveillance in SFIMAR Campus



CCTV Camera and Fire Alarm Installed



CCTV installed in Classroom



Lady Security for the welfare of the female students

Medical facility

The Institute has set a medical room in case of any emergency occurring to students. The Institute provides the basic facilities if any serious issues can be addressed to Karuna Hospital for further medication. The medical is well equipped, keeping in all the requirements. The first aid box is available in the admin office for any emergency.

- Sick Room facility is on the first floor in the hostel building, Room No. 103.
- Wheelchair, two beds, cupboard, tables and first aid box etc.
- The facility of the sick room is with Bathroom; solar connect with geyser, small box mirror, basin etc.
- A certified nurse attends any emergency medical case
- Any emergency medical condition is treated at the nearest hospital, next to the college campus (Karuna or Bhagwati Hospital)
- Emergency contact details are displayed inside the hostel building, canteen, security cabin and SFIMAR college building.



Sick Room in SFIMAR Campus

Hostel

The Institute has a hostel facility with a full-time warden amidst security and vigilance. The hostel has in-house availability of meals, breakfast and beverages in hygienic conditions. The hostel is fully furnished, and self-contained rooms are equipped with modern amenities to make them feel at home and ease. Moreover, the hostel is also provided with a WIFI facility and lockers. There are 10 Rooms for Girls.

- Each Hostel room area is 12.99 sq. mts. for students.
- Each room is furnished with wooden beds, mattress, pillows, wooden table (4'-0" X 2'.0"), chairs, fan, tube lights, cupboards etc.
- Each room has an attached bathroom equipped with amenities.
- TV, washing machine and Iron box are common facilities provided to hostel inmates.
- 27 Beds for girls are provided.

The mentor for female hostel students is Prof. Sanchayita Banerjee. A hostel audit is conducted for improvements in the facility provided. Further, a register is maintained for incoming and outgoing hostel inmates.



SFIMAR Hostel Building



Karuna Hospital

— managed by **KARUNA MEDICAL SOCIETY**

Jeevan Bima Nagar, Borivli (W), Mumbai-103, India. Ph. : 61594698, 28934698, 28953009 • Telefax : 28948682
Website : www.karunahospitalmsa.com

March 2, 2020

Bro. Alphonse Nesamony
Chairman
St. Francis Institute of Management
& Research
Borivli (W)
Mumbai 400 103

Sub : Medical Cover for Management Institute (SFIMAR)

Rev. Brother,

This is to certify that this hospital will provide all kinds of medical facility to your students, faculty and staff as per the list of facilities attached.

This is on the same lines as per our understanding recorded in our letter No. KH/2009/St. Francis dated 13th November 2009. Please note that **“This facility will be in operation until such time as either party decides to discontinue”**.

Kindly acknowledge receipt of this letter

Yours sincerely,

Sister Rochelle

(Sister Rochelle)
Administrator

ADMINISTRATOR

Karuna Hospital,
Jeevan Bima Nagar,
Borivali (West).

27th January 2019

Sabu V.R
Flat no 11, A/2 Ajay Villa CHS Ltd.,
Dias and Pereira nagar, Naigaon
Palghar Dist.- 401 207

Subject: Appointment of Boys and Girls Hostel Wardens

Dear Mr. Sabu

In continuation of Leave and License Agreement dated 01st July 2014 and with reference to your application dated 26/1/2019 you and your wife are permitted to occupy the said accommodation for a further period of 11 months from 1/2/2019 to 31/12/2020 in view of your appointment as Wardens of the boys and girls hostel respectively on the same terms and conditions set out with the aforesaid Leave and License Agreement.

Kindly note that this facility is provided to you in view of your availability and that of your wife (being a qualified Nurse) to attend to and deal with any contingencies arising out of safety, security and health concerns of the hostel inmates and generally other relating to maintenance and security in the campus of the Institute. Further the same terms and conditions as contained in the aforesaid Agreement shall continue to be binding on you.

Kindly acknowledge.

Yours faithfully,



Bro. Alphonse Nesamony
Chairman and Trustee

Received
S.V.R.

Counseling

A certified counselor is appointed specially for students. Counseling is offered during the mentoring sessions also, wherein, if required, a lady mentor is assigned to address issues of a lady student



Ms. Michelle Dmello, Counselor counseling the female student



Faculty mentoring a group of students



SFIMAR Counseling Room

Common Room Facility

The Institute has a common room facility provided to female students.



Girls Common Room



Girls Common Room



Girls Common Room

Feminine Hygiene



Canon Feminine Hygiene Care Unit



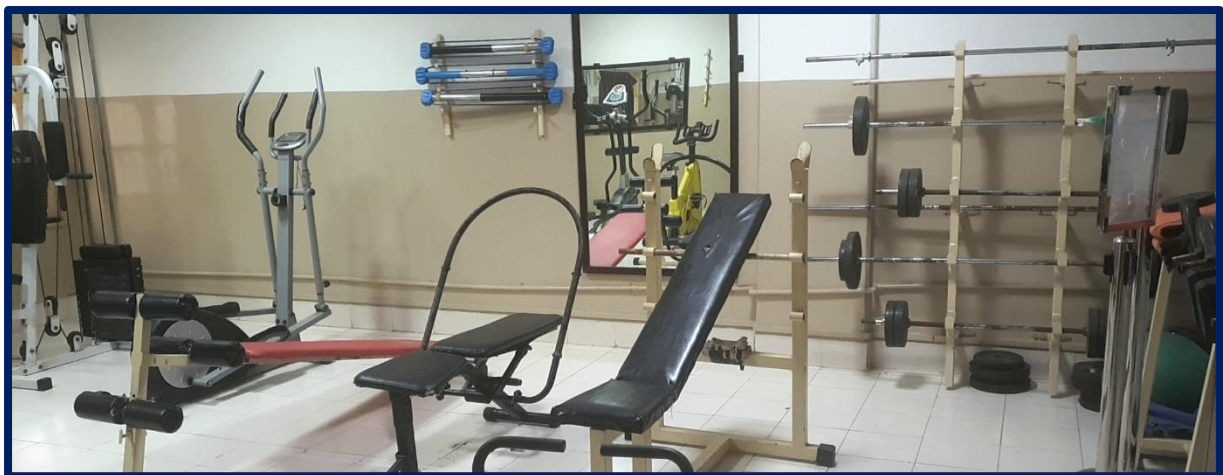
Canon Sanitary Pad Vending Machine

Gymnasium Facility

Room No. G3 is the gymnasium facility for faculty, staff and students with unisex timings.



SFIMAR Gymnasium



SFIMAR Gymnasium

Activities organized by CWDC for the welfare of women in SFIMAR Campus



CWDC organized a workshop on 'Self Defense for women' on 13.1.2017

by Mr. Suresh Nair



**Mr. Pankaj Bafna, Advocate-High Court, delivering the guest lecture on Cyber Crime
on 21.10.2016 organized by CWDC**



**Ms. Nilisha Wandile, Founder 'Yes it's me' and Head of Operations, World Merit
Mumbai on Gender Equality organized by CWDC on 8.03.2017**



**Awareness Programme organized by CWDC in association with ZICOM for
safety of women on 8.03.2018**



Awareness Programme organized by CWDC in association with ZICOM for safety of women on 8.03.2018



Ms. Anita N.E., Wasan Knowledge Hub addressing the audience on 'Grace and Beauty of Women' on 8.03.2018



Ms. Mayuri Mistri, a renowned social worker, addressing the gathering on 'Each for Equal' organized by CWDC on 7.03.2020

Other Initiatives by CWDC for Sensitization and Creating Awareness

- CWDC organized a special session on preventive healthcare programs, especially for the Women of SFIMAR, on 5th April 2019 from 3 pm to 4 pm in the Assembly Hall. The topic was 'It's time we talk' - a Women's Wellbeing initiative. The session's objective was to proactively provide a platform for women to improve their physical health, emotional, and overall wellbeing.
- CWDC organized a Session on 'Prevention of Sexual Harassment at Workplace' on Wednesday, 5th July 2017, in Classroom no. G4 from 3:30 to 5:00 pm by Adv. Aileen Savina Marques. She inspired the youth of SFIMAR to empower themselves and stand up for their rights.
- Celebration of 'International Women's Day in SFIMAR campus through student participation in an elocution competition, group discussion and debate.

CWDC



- ✓ Debate Competition on 'Glass Ceiling no longer exist in corporates'
- ✓ Power Dressing Competition

Celebration of Women's Day in the Academic Year 2015 – 16



Chairman, Director and committee members with the 2016-17 elocution competition winners on 'Be Bold for Change.'



Celebration of Women's Day in the Academic Year 2017 – 18



Celebration of Women's Day in the Academic Year 2018 – 19



Participants in the elocution competition on 'Women of substance' on 8.03.2019





**'Best Message for Women in their lives' Competition organized for the male students on
8.03.2019**



Celebration of Women's Day in the Academic Year 2019 - 20

Activities organized by the Department of lifelong learning and extension, Mumbai University towards sensitization and wellbeing of women in SFIMAR

Academic Year 2015 - 16

Survey on the status of women in society

This survey was conducted in different schools in nearby areas. The survey was conducted for 100 teachers. Through this survey, they aimed to know the socioeconomic status of women teachers. It is necessary to change the present attitude values in society regarding women's roles and rights to one equal participation in all social, economic and political processes and national and international development. It is also required to create awareness among both men and women by helping them to understand, recognize and acknowledge the multidimensional roles played by women in society.

Academic Year 2016 - 17



Health Check-up Camp in association with Wockhardt Hospital, Mira Road

on 31.08.2016

Academic Year 2017 – 18



SOCH, an initiative to create awareness about mental health in association with Look Within, Counselling and Training Centre on 14.10.2017



Street Play to create awareness on mental health on 14.10.2017



Health Camp in association with Wockhardt Hospital, Mira Road on 8th August 2017

Academic Year 2018 – 19



Health Check-up Camp in Association with Wockhardt Hospital, Mira Road

on 18.08.2018

Academic Year 2019 – 20



Health Check-up Camp in Association with Wockhardt Hospital, Mira Road

on 3.08.2019



Cancer screening camp in association with HCG Cancer Care, Borivali West

on 12.10.2019

Other Initiatives by DLLE for Sensitization and Creating Awareness



Poster Making Competition on Women Empowerment organized by DLLE on 20.1.20



Poster Making Competition on Women Empowerment organized by DLLE on 20.1.20



Poster Making Competition on Social Issues Related to Women organized by DLLE

on 23.7.2018

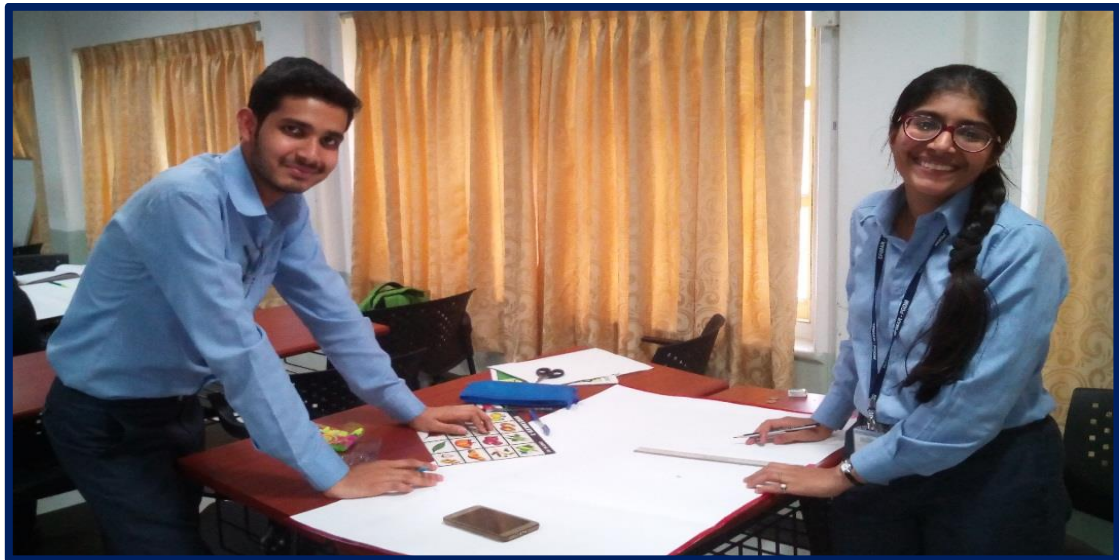


Poster Making Competition on Social Issues Related to Women organized by DLLE

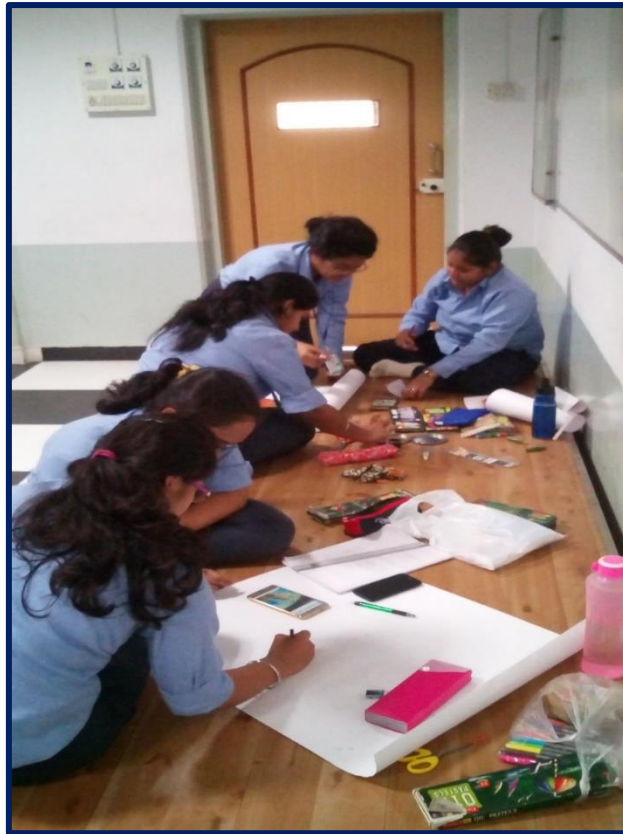
on 23.7.2018



#Itendswithme in Association with Miss Malini on 30.7.18 generating awareness



**Poster Making Competition on Social Issues Related to Women organized by DLLE
in the Academic Year 2017 – 18**



**Poster Making Competition on Social Issues Related to Women organized by DLLE
in the Academic Year 2016 – 17**



**Poster Making Competition on Women Empowerment and Child Abuse organized by
DLLE on 2.11.2015**