



Programme Specific Improvements Initiatives

AY 2015 - 16

Initiatives 2015-2016

Management

- ▶ **NAAC Accreditation**
- ▶ **Initiation of Incubation centre**
- ▶ **Implementation of ERP software**
- ▶ **Staff Pantry with Microwave oven Facility**
- ▶ **Sick Room for students**
- ▶ **Renovation of SFIMAR Gymnasium**
- ▶ **Introduced new feedback forms for Parents, Employees, Guest Lecturers**
- ▶ **Introduced Research Award for faculty members**



Initiatives 2015-2016

Computer Lab

- **Up gradation of Lease line from 4Mbps to 8 Mbps which has increased the performance accessibility of Internet across institute.**
- **Procured IBM Hardware and installed and configured ERP Setup for accessing the same via intranet and internet.**
- **Signed Campus Agreement with Microsoft for Procurement of Windows Operating System and Office 365 on cloud.**

Computer Lab



- ▶ **Installation of Cloud Office 365 (Office 2013) on Staff & Faculty desktop and laptops.**
- ▶ **Procurement of New ERP System for Campus and Installed ERP Client Setup on Staff &**
- ▶ **Faculty system for accessing ERP Application across campus.**
- ▶ **Initiated Website Restructure and Design Structure for new Web Site. (SFIMAR.ORG)**
- ▶ **Initiated internally Updation of Existing Website on regular basis.**

Computer Lab

- ▶ Initiated and Procured New Desktop and Infrastructure setup for Digital Library System.
- ▶ Upgradation of Network from CAT5 to CAT6 of 4 Labs for improving performance of network.



Initiatives

Part-Time Programme(MFM-MMM)

- ▶ **Online Attendance for 1st , 2nd and 3rd year through Google drive and ERP**
- ▶ **Workshop on Financial Management subject**
- ▶ **Prakalpa 2015 Best project competition**
- ▶ **Formal Induction of First year students**
- ▶ **Workshop on work life balance for working professional by Ms.Aditi (Counsellor)**
- ▶ **Aggressive promotion strategy to visit companies for admission.**



Initiatives

Academics MMS & PGDM



- ▶ **Introduced Mentor Mentee interaction on a weekly basis by incorporating in the Academic Time Table.**
- ▶ **Integrated the GD (General and Specialization) in the Time Table schedule in order to understand the acceptance level by students and faculty members and also to measure the performance of the students.**
- ▶ **Introduced the concept of Additional hours covering 30 hours learning for the students to benefit 2.5 credit points in each subject.**

Academics MMS & PGDM

- ▶ Encouraged Peer teaching by the students by identifying specific subjects and students who have expertise in those subjects.
- ▶ Online Attendance for 1st , 2nd and 3rd year through Google drive and ERP
- ▶ Workshop on F.M. subject

New Initiatives

LIRC



Initiatives

LIRC

- **Implementation of Open Office.**
- **Campus Integration Software E-Library Module is implemented from June 2016.**
- **Capitaline Company database**
- **N-List Programme**
- **Kindle e-books Procurement**

Initiatives

LIRC

- ▶ **Up-gradation of Network Attached Server (NAS) Storage capacity from 1 terabyte to 2 terabyte.**
- ▶ **Proposed Implementation of RFID system to monitor the footfalls of the users**
- ▶ **Planning to have one e-books package and about 100 educational CD's/DVD's to LIRC collection**



Initiatives

CMC

- ▶ **Workshop on Appearance, Body Language & Communication (ABC) By Professionals (Wasan Knowledge Hub)**
- ▶ **Remedial Measures for weaker students are taken based on the feedback received from HR and analysing student's performance in different selection processes. This year we had a very streamlined process focused on individual requirement. This has resulted in successful placements at an early date as compared to the previous years.**

Initiatives

CMC

- ▶ **Alumni Connect – This year CMC has conducted two Alumni Connects in a structured manner for II year students.**
- ▶ **General / Technical Aptitude Test Training - Module wise : By Industry Experts**
- ▶ **The new format for “Summer Internship Job Sheet” was introduced and sent to students for as a better control system and clarity to students, Faculty & Industry mentors and CMC staff.**
- ▶ **Market research survey Project has been allocated to three students in summer Internship to understand the industry perspective for placement purpose.**

Initiatives

CMC

List of compassionate students has been made and these students are assisted separately for placement.

The compassionate students belong to either defaulter / unwilling / placed but left the company due to their personal reason and again need placement assistance.



Programme Specific Improvements Initiatives

A Y 2016-17

Initiatives 2016-17

Management

- ▶ Implementation of Incubation centre
- ▶ Formation of Research policy
- ▶ Formation of on-line Exam policy
- ▶ Updation of Consultancy policy
- ▶ Procurement of New Desktop for Staff Members (Core i3 Processor, 4GB RAM and 500GB Hard Disk) and New Laptop for Faculty Members (Core i5 Processor, 8GB RAM and 1 TB Hard Disk).
- ▶ Introduced and implemented Peer Appraisal form

Initiatives 2016-17

Management

- ▶ Introduced and implemented Canteen feedback form
- ▶ Introduced separate feedback forms for faculty and students
- ▶ NBA process initiated
- ▶ New 7 storey building plan under approval
- ▶ Restructuring of Admin dept. (MMS admin and General admin distinction)
- ▶ Introduced new admin. Committees for effective admin. operations

INITIATIVES 2016-17

IT

- ▶ Up gradation of Lease line from 8Mbps to 16 Mbps which has increased the performance accessibility of Internet across institute.
- ▶ Complete Installation of Cloud Office 365 (Office 2013) on Staff & Faculty desktop and laptops.
- ▶ Procurement of New Desktop for Staff Members (Core i3 Processor, 4GB RAM and 500GB Hard Disk) and New Laptop for Faculty Members (Core i5 Processor, 8GB RAM and 1 TB Hard Disk).
- ▶ Installation of ERP Client Setup on New Desktop and Laptop for Staff & Faculty system for accessing ERP Application across campus.

- ▶ Initiated additional 4 Desktop and Infrastructure setup for Library and 1 Desktop specially installed with ERP System (OPAC and Dynamic Report for students to search the books available in library).
- ▶ New Network Activity for Hostel 7th Floor – Room No. 702 for Incubation Activity for accessing Local Network and Internet facility.
- ▶ Upgradation of Network from CAT5 to CAT6 for 105 Lab to improve the Performance of the Network.

Initiatives 2016-17

Academics MMS



- ▶ Introduced Mentor Mentee interaction on a weekly basis by incorporating in the Academic Time Table.
- ▶ Integrated the GD (General and Specialization) in the Time Table schedule in order to understand the acceptance level by students and faculty members and also to measure the performance of the students.
- ▶ Introduced the concept of Additional hours covering 30 hours learning for the students to benefit 2.5 credit points in each subject.

Initiatives 2016-17

Academics MMS

- ▶ Encouraged Peer teaching by the students by identifying specific subjects and students who have expertise in those subjects.
- ▶ Online Attendance for 1st , 2nd and 3rd year through Google drive and ERP
- ▶ Workshop on F.M. subject

Initiatives 2016-17

Academics PGDM

Initiative- French Language Training



Initiatives 2016-17

LIRC

- Plagiarism software URKUND (Sweden based Co.)
- Proquest database access is given off-campus to students & faculty members .
- Training LIRC team on Urkund Plagiarism Software
- Renewal of books through email/phone
- Acquired Membership of Business Line On Campus for faculty and students
- Membership of National Digital Library for faculty, staff and students
- Acquired Current Awareness Service (CAS)

CMC - Initiatives

in A.Y. 2016-17

1. Well defined Student development program (SDP)
2. Advanced Excel Certificate Training with Specialization wise case study practice sessions
3. HRMS certificate training to HR students
4. Revision in the placement policy to curb the practice of changing summer company after joining one company.
5. Revision in the Change of specialization format - for the inclusion of allocation of new mentor.
6. Change in the period of sending Summer guide feedback form from July to June to improve upon the number of response received.

Initiatives 2016-17

CMC

7. Summer Guide feedback form sent through Google link to help them fill it in much lesser time and expecting better number of responses
8. Alumni feedback form Implemented as a link to Google form
9. Eco-friendly initiative: Majority of the Records are maintained as a soft copy.
10. Market research project given to student to understand the placement trend for the next Academic year



Programme Specific Improvements Initiatives

A Y 2017-18

Initiatives A.Y. 2017-18

Management

- ▶ 3 Year affiliation for Part time Programme to university of Mumbai.
- ▶ Subscription of National & International Journals
- ▶ Membership of CII (Confederation of Indian Industry)
- ▶ Budding Entrepreneurship award by Alumni
- ▶ MOUs with Foreign University (Binary University- Malaysia)
- ▶ New Sound system installed in classroom no. G-5 , F-105, S-204 and S- 205
- ▶ New DVR camera has been installed in Girls Hostel and SFIMAR 1st Floor area, Canteen and backside of the campus (A-PO/17-27)
- ▶ The Campus has fixed new six LED flood lights for SFIMAR campus (C/po/18.19.03)
- ▶ Installed Shredder machine with 7.5HP for food waste and garden waste for compost plant (A-PO/17-24)
- ▶ 1 AC installed in canteen (Faculty & Staff eating area) & 16 old ACs are replaced from various classrooms (A-PO/17-17)

New Initiatives A.Y. 2017-18

Management

- MOU with premier national institute (TISS)
- Procurement of new laptops and desktops
- Increased Internet lease line from 16 MBPS to 62 MBPS
- Applied for SFIMAR research centre in Mumbai University.
- Enhanced green club activities.

INITIATIVES A.Y. 2017-18

IT

- ▶ Up gradation of Internet Lease line from 16Mbps to 62 Mbps on Fiber Ratio 1:1 which will increase the Speed and Performance Accessibility of Internet across Campus.
- ▶ Initiative taken for having Smart Class Room Projector Presentation in Class Room by having interactive presentation and demo by using Software.
- ▶ Initiative taken for implementation of Latest Audio System and collar Mic in Computer Lab's.

Contd....

- ▶ Procurement of New Desktop for Lab (Core i3 or Core i5 Processor, 4GB RAM and 500GB Hard Disk).
- ▶ Installation of Ubuntu Software for Dspace Library System.
- ▶ Installation of ERP System for Library – (Visitor – Foot Print (Students Visiting in Lab) and 1 Desktop specially installed with ERP System (OPAC and Dynamic Report for students to search the books available in library).
- ▶ New Students Attendance Report generated into ERP System for sending mail to Parents.
- ▶ Implemented Assignment Module wherein assignment can be attached to be download and upload by Students and marks can be given directly by Faculty Members into ERP System.

Initiatives

A.Y. 2017-18

Academics PGDM



- ▶ Hall ticket system has implemented for PGDM
- ▶ 3 Months Summer Internship
- ▶ Moderation policy formation and implementation for PGDM
- ▶ **SOCH 2017** is the new initiative of the PGDM department by SFIMAR DLLE Group in association with Look within team. This year the theme for SOCH was on the youth and the growing suicides and depression cases. Soch 2017 got a good response from colleges.
- ▶ Sessions on how to develop your spoken English and written communication.

Academics PGDM

A.Y. 2017-18

- ▶ Syllabus was revised in BOS for A.Y. 17-18 and as per new syllabus following new subjects were introduced –
 - ▶ Business Data Analytics- Tri 5
 - ▶ Marketing Research & Analytics- Tri5
 - ▶ Personal Effectiveness and Corporate communications- Tri 1
 - ▶ HR automation-Tri 4
 - ▶ Tri 5 one specialization subject was introduced.
- ▶ Out bound training for PGDM students.
- ▶ Preparation of Course/Subject File which is comprising of description of course outcome, COPO matrix, assessment method, preparatory reading materials, video clippings etc.

Academics MMS

A.Y. 2017-18

- ▶ Out bound training for PGDM students.
- ▶ Preparation of Course/Subject File which is comprising of description of course outcome, COPO matrix, assessment method, preparatory reading materials, video clippings etc.
- ▶ Formation of MMS Administration procedure, forms and formats.
- ▶ Screening process of MMS students opted for finance specialization, by a team comprising of Director, PH, Finance specialization faculty members.

Initiatives – 2017-18

LIRC

1. Subscription of National & International Journals (1 + 2)
 - Finance India
 - Journal of Investment Management
 - MIT Sloan Management Review
2. Test installation of Dspace version 6.1 (Desktop)
3. Institutional Knowledge Repository on DSPACE with contribution from various departments and taxonomy building for the same (In-process).
4. Plagiarism test and guidance to Students for Winter Projects (No. of plagiarism tests handled 1300 +)
5. Access to Capitaline database (data for past 15 years)

LIRC... A.Y. 2017-18

6. Library reading and services sessions(weekly) conducted for MMS Sem -I: Film Screening, Business & GK Quiz, Opinion Writing for News articles, training on databases - Capitaline Db training and assignment given for better understanding of the same, Hands on experience on How to locate document in library, Newspaper and Magazine reading sessions, Lecture on Plagiarism and demo of Urkund software used by the institute, Video screening of Introduction to Leadership from NDL
7. Monitoring of Library usage using ERP from Sep 2017.
8. SFIMAR Research Review E-Journal Exchange with B-Schools in India and Foreign Universities & B-Schools
9. Membership of CII (Confederation of Indian Industry)

CMC - Initiatives

in A.Y. 2017-18

1. Training from Overseas Through Video Conferencing
2. Change of specialization form revised - Created a Google form
3. Revised Well defined Student development program (SDP) based on HR feedback
4. Student Placement Application for companies made online
5. Summer Guide feedback form sent through Google link
6. Alumni Registrations taken online through Google link
7. SFIMAR Page on LinkedIn



Programme Specific Improvements Initiatives

A Y 2018-19

Initiatives- 2018-19

Management

- ▶ International Summer Internship for MMS & PGDM at University of Ottawa, USA for Batch 2018-20
- ▶ Initiated Hydroponic Cropping at the campus
- ▶ Received Research grant from Mumbai University for three research projects.
- ▶ Knowledge sharing initiative
- ▶ Energy Saving change management project : SFIMAR & SFIT
- ▶ Up gradation of IT infrastructure in terms of smart classroom, Internet lease line and procurement of hardware & software.
- ▶ Additional certification courses

INITIATIVES 2018-19

IT

- ▶ Installation of Internet Lease line 50 Mbps on Radio Frequency (RF) Ratio 1:1 which will work as backup link (as redundant) to Primary Internet Lease Line for accessing Internet across Campus.
- ▶ Implementation of Smart Class Room Projector Presentation in Class Room for taking interactive lectures and presentation by using Software.
- ▶ Implementation of Latest Audio System and Collar Mic in Computer Lab's.
- ▶ Procurement of New Desktop for Lab (Core i3 or Core i5 Processor, 4GB RAM and 500GB Hard Disk).
- ▶ Installation of Ubuntu Software Dspace (Knowledge Management) Library System for Students.
- ▶ Implementation of ERP System – Fee Collection Module – Part Time – MFM / MMM Batch (2018-2019).
- ▶ New Students Attendance Report generated into ERP System for sending mail to Parents.
- ▶ Implemented Assignment Module wherein assignment can be downloaded and uploaded by Students and marks can be given directly by Faculty Members in the ERP System.

Initiatives-2018-19

Academics MMS



1. MMS Administration and Academics merged
2. 5 new certificate courses were introduced
 - a. Finance – Analysis of Financial Statements
 - b. HR- Written Correspondence
 - c. Marketing & IT – Digital Marketing
 - d. Operations – Data Analytics
 - e. MMS 1 - IT Skills for Managers
3. Aptitude test for MMS 2 regularized by incorporating in Time table.

Initiatives- 2018-19

Academics PGDM

- ▶ Graphic Certification
- ▶ Board of Studies (BOS) for Entrepreneurship Management
- ▶ Employability Skill test
- ▶ Cambridge English Certification Course (BEC)
- ▶ Basic Life Support Training for Students – First aid training

Initiatives – 2018-19

LIRC

- Successful installation of Dspace version 6.1 for Desktop. (IT and Library)
- Completion of Institutional Knowledge Repository on DSPACE with contribution from various departments and taxonomy building for the same.
- Plagiarism test and guidance to Students for Winter Projects (No. of plagiarism tests handled 1750 +).
- Procured E-ISSN for SFIMAR Research Review (2581-7450).
- Procured E-ISSN for Spandan: The Pulse of SFIMAR (2581-8139).
- Research on National Academic Depository Services (Digital Certificate), Liaise with NSDL and organize training for MMS/PGDM/Part-time Program Head and Admin. Documentation for signing of the agreement of PGDM with NAD. Training and registering MMS/Part-time students on NAD website
- Copyright and Trademark application processing for Anveshi logo, SFIMAR logo and SFIMAR (Wordmark)- In-process
- SFIMAR Research Review – UGC CARE Listing (In-process)
- **INFORMATION RESOURCES**
 - Subscription of positive newspaper ‘The Optimist Citizen’ (Monthly)

CMC - Initiatives

in A.Y. 2018-19

- Centralized well defined Student Skill Development program (SSDP) based on Industry requirement & HR feedback for IInd & Ist Year.
- Conducted Alumni Connect for Ist year students to guide them on the Choice of specialization.
- Introduced Students Input on selection process by placed students
- Introduced Voluntary Leadership Award for Alumni contribution towards placements and mentoring.



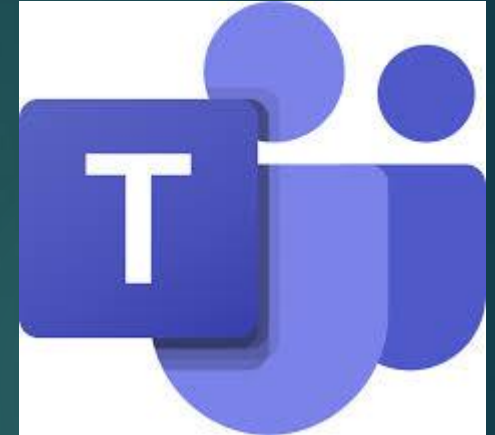
Programme Specific Improvements Initiatives

AY 2019 - 20

Initiatives 2019-2020

Management

1. Implementation of online platforms for :
 - Teaching learning
 - Institute promotion
 - Administrative activities
2. Initiated new building construction for PGDM course
3. Hand dryer at washroom areas
4. Renovation of assembly hall
5. Installed LED lights at assembly hall area to support Go Green initiative of SFIMAR
6. Sanitizer standee installation in bldg.
7. Installation of CCTV camera at the entrance gate facing towards main road.
8. Renovation of classroom by purchasing new classroom desks, chairs and curtains .
9. AC installation in girls common room



INITIATIVES – IT

- ▶ Procurement of New Desktop for Library and Faculty Members (Core i3 or Core i5 Processor, 4GB RAM / 8GB RAM and 500GB / 1 TB Hard Disk).
- ▶ Implementation of New Web based ERP System and providing login access to Staff, Faculty and Students.
- ▶ Created Dashboard in New ERP System and providing Social Media Link to all Users across Campus.
- ▶ Implementation of ERP System – Fee Collection Module – Part Time – MFM / MMM and PGDM Batch (2019-2020).
- ▶ Implementing Assignment Module wherein assignment can be downloaded and uploaded by Students and marks can be given directly by Faculty Members in the ERP System.

INITIATIVES – IT

- ▶ Procurement and Implementation of New Antivirus Software and Implementation activity across campus
- ▶ Procurement of New Smart TV and Implementation of Digital Signage Board for displaying Events and Other Activities.
- ▶ Procurement of Zoom Licenses Online Platform for conducting meetings and webinars.
- ▶ Implementation of O365 Microsoft Team for conducting Online Class room session for Students.
- ▶ Conducted Online Training of Microsoft O365 - Microsoft Team Online Platform for Faculty, Staff and Students.

INITIATIVES - PART TIME PROGRAMME

- ▶ Digital Marketing workshop for 40 hrs. in association with Skill wise held on 15th December, 2019.
- ▶ Increase in Intake of MFM seats from 30 to 60
- ▶ Conducted 6 webinars/ Workshops exclusively to promote Part time course during Lockdown.
- ▶ Appointed 2 Students Exclusively as a Tele caller to Promote admission.
- ▶ Appointment of Academic coordinator in Department .



Initiatives -MMS & PGDM



- Online classes of students using Microsoft Teams
- Webinars conducted for prospective students by Industry experts to guide them take career decisions and explain them the employability skills they need to develop during their MMS course
- News updates were posted every Monday, Wednesday and Friday followed by a weekly quiz on the updates posted on every Sunday and record of students appeared were maintained with their scores.
- Webinars by In-house faculty members fully coordinated by MMS II year students were organized on a weekly basis.
- Online platform for examination.
- Digitalization of students fees and faculty payment

Initiatives – 2019-20

LIRC

1. Remote access login through MyLOFT for subscribed E-resources, for Faculty/staff and students.
2. Library footfall capture through Bi-directional people counting system.
3. SFIMAR Research Review UGC CARE listing (In-process).
4. Project reports upload on DSpace in the form of non-editable PDFs.
5. Subscription of 8 new journal titles.



CMC - Initiatives

in A.Y. 2019-20

1. Introduced CV attachment in G-form for the companies registration
2. Organised HR Summit in campus
3. Introduced Company Registration form for New less known companies
4. MOU signed with NIPM
5. MOU with Univibe Network for Alumni Portal
6. Wall of Fame
7. Alumni Chapter Conducted
8. Training on Digital Interviews